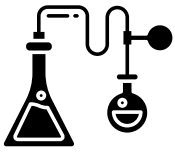


FACULTY & COLLEGE SHOWCASE

The Division of Academic Affairs has outstanding faculty with excellence in teaching, research, and service. We are proud to recognize those individuals/colleges who have demonstrated unwavering excellence by advancing scholarship through presentations, publications, and research.



College of Arts & Sciences

Excellence in Higher Education and Communications

Professor Talisha Dunn-Square has been included in Marquis Who's Who. As in all Marquis Who's Who biographical volumes, individuals profiled are selected on the basis of current reference value. Factors such as position, noteworthy accomplishments, visibility, and prominence in a field are all taken into account during the selection process.

In light of her accomplishments as an educator, Professor Dunn-Square received the Distinguished Teaching Award and Outstanding Public Relations Educator of the Year for PR News.



Funding from the Andrew Mellon W. Foundation

The Du Bois Center for the Study of the Black Experience at Bowie State University, under the Directorship of Dr. Karen Cook Bell, received \$150,000 in funding from the Andrew W. Mellon Foundation to create a community-focused ethnohistory project that documents and reconstructs the Black experience in Maryland, the home state of Frederick Douglass and Harriet Tubman. This African American ethnohistory project aims to engage in microhistory projects on areas that have been understudied in Maryland and that tell the stories of African Americans through literature, art, and history through interdisciplinary scholarship. The project also includes community engagement fellows, a digital archive and art exhibit.

Success Fest

Graduate in Four Years - Get the Support You Need to Succeed

The Office of the Provost is collaborating with the four academic colleges, the Counseling Services, the Student Success Center, the Writing Center, the office of Financial Aid, the Academic Advisement Center, and our Retention Coordinators to target and provide advisement to students who are in need of academic support after mid-term evaluations.

The goal of this activity is to ensure that the students receive proper guidance for continued success. The Success Fest will take place on Wednesday, November 1, 2023 in the Beacon from 10:00 a.m. to 2:00 p.m.



College of Business

Accounting Bulldogs the NABALink Regional Conference



From October 8-October 10, 2023, in Washington, DC, BSU-COB students had access to Fortune 500 companies, Big Four accounting firms, government agencies, and others at the NABALink Regional Conference. Nineteen COB students led by Dr. Satina Williams attended the conference hosted by NABA Inc. (formerly known as the National Association of Black Accountants), who invested in Bowie with eighteen sponsorships of hotel and registration. Students “rubbed elbows” with CEOs, corporate recruiters, business professionals, academics, and other students across the region.

The students participated in workshops that empowered and inspired them to continue as future business leaders. Students interviewed for various positions, networked with businesses, and connected with future colleagues and friends. We ended the conference with a tour of the National Museum of African American History and Culture, a transforming experience. In the words of T. White, a senior accounting student, “I thoroughly enjoyed the conference, found it incredibly insightful, and made valuable connections, all with the hopes of securing a full-time job soon.”

Management Information Systems Providing Data Science & Analytics Services

The Management Information Systems (MIS) department in collaboration with University of Maryland at Baltimore (UMB) received an award in the amount \$792,616.00 for two years to provide Data Science and Analytics Services and research for the MD State OPIOID response III (MD SOR III) program of the Behavioral Health Agency (BHA) of MD department of Health.

The project team compromise of Drs. Azene Zenebe (PI) who is Chair and Professor of Information Systems, Rand Obeidat (Co-PI), Assistant Professor of Data Analytics, Nega Lakew (Technical Lead) who is adjunct Professor, and S. Shadiya T Hossain (Researcher as a key personnel) who is Assistant Professor of Economics.

This award provides opportunities for faculty to conduct research in public health informatics field including investigating the impacts of OPIOID uses, relationship between social determinate of health (SDOH) and OPIOID uses, and the impacts of and inequity in the intervention programs on the various communities in MD and beyond as well as evaluation of the effectiveness of the MD SOR III program. This award also provides paid internship and job opportunities for graduate and undergraduate students to develop problem solving, data management and analytics skills applicable in public health. This award is the second time BSU has won. The BSU Team has provided excellent services to BHA from 2020 to 2022 under MD SOR II grant in the amount of close to \$515,770. In addition to providing data collection and reporting services, under SOR II, the BSU Team provided jobs for three graduate students, several projects for capstone, practicum and other senior and graduate courses, and published the research paper.

24 Inter-Disciplinary Students across Campus Represented BSU at the North Carolina Money for Life (M4L) Leadership Conference in Charlotte, NC.

From October 8-October 10, 2023, in Washington, DC, BSU-COB students had access to Fortune 500 companies, Big Four accounting firms, government agencies, and others at the NABALink Regional Conference. Nineteen COB students led by Dr. Satina Williams attended the conference hosted by NABA Inc. (formerly known as the National Association of Black Accountants), who invested in Bowie with eighteen sponsorships of hotel and registration. Students "rubbed elbows" with CEOs, corporate recruiters, business professionals, academics, and other students across the region.

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College of Business Professor Deborah Bailey recently received the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) award for Social Justice Curriculum Development.



The Network of Schools of Public Policy, Affairs, and Administration (NASPAA) is the global standard in public service education. With over 300 institutional member schools at U.S. and non-U.S. universities, the network is the recognized global accreditor of master's degree programs in public administration, public policy, public affairs, non-profit, and related fields.

Of all award recipients, Dr. Bailey was the only HBCU faculty recipient and was accompanied by Master of Public Administration Students whom she recognized as partners in the development of the curriculum.

Recognizing Dr. Bailey's curriculum is an excellent achievement for the College of Business and Bowie State University. As we race toward being an R2 institution, accomplishments like the ones from Dr. Bailey underscore the high-value education offered at Bowie State University.



College of Education

A Collective Journey of Faith

Dr. Marja Humphrey was featured in the American Association of Colleges and Universities, a global membership organization dedicated to advancing the vitality and democratic purposes of undergraduate liberal education, for her article A Collective Journey of Faith.

This article discusses Dr. Humphrey's efforts to promote interfaith cooperation at Bowie State University, receiving the interfaith excellence grant, and an action plan to create an interfaith platform that promotes learning, expression and events for BSU and the local community.

<https://www.aacu.org/liberaleducation/articles/a-collective-journey-of-faith>

Publication in the Advances in Social Sciences Research Journal

Professor Ann Hilliard, Professor in the Department of Education, published the article School Leaders, Teachers, and Counselors' Role in College and Career Readiness for First-Generation Students and Underserved Students by Promoting the Academy Modeling Concept in Advances in Social Sciences Research Journal.

This study adds to the body of best practices on how to promote strategies that will effectively support college readiness for first-generation students using the academy modeling concept.

Featured in the Journal of Multicultural Counseling and Development

In the Department of Counseling and Psychological Studies, Drs. Otis Williams, Marja Humphrey, Mark Bolden, and Rachel Wagner were featured in the Journal of Multicultural Counseling and Development for the article, African-centered therapeutic community substance abuse treatment with incarcerated Black males: A pilot model.

This article proposes a pilot therapeutic intervention for counseling Black male substance abusers within the carceral system.

Graduate Resource Center

The Graduate Resource Center aims to provide academic support and professional development in a space dedicated to BSU's graduate student population. For the fall 2023 semester, the GRC has a Graduate Writing Specialist available to assist all graduate students with editing and formatting their course writing assignments, theses, dissertations, and publication preparation. Mr. C. Martin Beck's email is CBECK@bowiestate.edu, or contact GRC@bowiestate.edu for additional information.

The Graduate Resource Center (GRC), The Writing Center (WC), and Thurgood Marshall Library Services are collaborating to provide an informational session for BSU graduate students. The workshop will introduce 1. Utilizing the library website; 2. Refining a research question; 3. Conducting keyword and subject searches on databases; 4. Identifying scholarly sources, etc. We come to you! If this session will benefit your students, visit the Graduate Resource Center Webpage to get more info.

Share your accomplishments with us!

Send information on your recent presentations, awards, grants, acknowledgments and other accomplishments to academicaffairshappens@bowiestate.edu.

UNIT ACHIEVEMENTS

The Division of Academic Affairs has outstanding staff who lead with excellence. We are proud to share their achievements.

Regional Assessment Conference- Center for Academic Programs Assessment (CAPA)



In September, twelve (12) Bowie State University (BSU) faculty, staff, and administrators took part in the 10th Annual Drexel University Conference on Teaching and Learning Assessment in Philadelphia, PA. The conference is an annual professional development initiative supported by the Center for Academic Programs Assessment (CAPA) and funded by Title III.

Four BSU participants presented during in-person breakout sessions:

Dr. Becky Verzinski (AVP for Assessment) - Academic Affairs Assessment Survey results and template design to support regional and specialized accreditation efforts

Dr. Lucia Santacruz Kozarinas (Department of Natural Sciences) - Retrospective assessment of an on-line asynchronous STEM general education course for non-STEM students at an HBCU

Dr. Karima Haynes and Dr. Rochelle Daniel (Department of Communications) - Communications Internship Handbook: What HBCU Students Need to Know

The conference consisted of virtual sessions on the first day and in-person sessions on the second day. The BSU team in Philadelphia participated both days, and an additional five faculty participated in the virtual sessions from the BSU campus. Bowie's participation level was the highest for all institutions, both for presentations and attendees, aside from the host university.

A post-conference survey indicated 100% of BSU participants strongly agreed or agreed that the conference was a worthwhile professional development experience, and 93% want to participate again.

One Step Away Program (OSA)

The One Step Away Program (OSA) is a Maryland Higher Education Commission (MHEC) grant designed to increase college completion rates by providing bachelor's degree granting Maryland institutions with seed monies to identify, contact, re-enroll, and graduate near-completer students. Near completers are those students who have earned at least 90 credits toward a bachelor's degree, but have stopped out or dropped out for more than twelve (12) consecutive months without obtaining a degree.

The One Step Away Program has provided financial, academic, and personal support to Bowie State University students since AY 2013-14 under Project Director, Dr. Becky Verzinski, Assistant Vice President for Assessment, and Mr. Austin Mitchell, Program Management Specialist/OSA Student Concierge. Sixty-five (65) students have graduated with assistance from the One Step Away Program, which has been awarded over \$500,000 in grant funds for the last ten (10) consecutive years. OSA continues to advocate for Bowie State students by providing tuition assistance, textbook vouchers, tutoring, and wrap-around support services.



UNIT **ACHIEVEMENTS**

2023 GCEC Presentation with BSU's Johnetta Hardy, and ELI's Rob Herdon on "Infusing Entrepreneurship Across Campus"



Johnetta Hardy, Executive Director for Entrepreneurship Innovation Center at Bowie State University presented at the 2023-24 Global Consortium of Entrepreneurship Centers (GCEC) Conference along with Rob Herdon, President of the Entrepreneurial Learning Initiative (ELI) on Infusing the Entrepreneurial Mindset Across Campus. She and Rob shared with the packed audience on how they have partnered to expose a variety of faculty across BSU to ELI's Entrepreneurial Mindset Facilitator Training along with the impact of this project to infuse the entrepreneurial thinking across the campus.

2023 GCEC Presentation with BSU's Johnetta Hardy, and ELI's Rob Herdon on "Infusing Entrepreneurship Across Campus"

Johnetta Hardy, Executive Director for Entrepreneurship Innovation Center at Bowie State University presented at the 2023-24 Global Consortium of Entrepreneurship Centers (GCEC) Conference along with Rob Herdon, President of the Entrepreneurial Learning Initiative (ELI) on Infusing the Entrepreneurial Mindset Across Campus. She and Rob shared with the packed audience on how they have partnered to expose a variety of faculty across BSU to ELI's Entrepreneurial Mindset Facilitator Training along with the impact of this project to infuse the entrepreneurial thinking across the campus.



The Entrepreneurship Innovation Center

Presents:

**FALL POP UP SHOP
& OPEN MIC**
(Idea Open Mic)

October 31, 2023
4pm - 7pm

Location:
Beacon Room &
CNSMN Lobby



Email: EIC@bowiestate.edu for more information

EIC Pop-up Shops

Each month Bowie State University Entrepreneurship Innovation Center (EIC) hosts a pop-up shop and open mic (Idea Pitch). Where students, faculty and staff can showcase and sell their products and/or services.

This month we will be kicking off the fall season with the Fall Pop Up Shop & Open Mic on October 31st from 4pm-7pm in the CNSMN Lobby & Beacon Room.

Come out, enjoy some food and support your fellow students, faculty and staff display and market their businesses and services as we kick off the fall season! Also, watch as some students pitch their idea for a chance to win \$75. Click the link below!

<https://bowiestate.startuptree.co/event/s/drDrmBBayn7cS4RTNgH4Xw/Fall-Pop-Up-Shop-and-Open-Mic>

3rd Annual HBCU+ Entrepreneurship Hybrid Conference in Collaboration with National HBCU Week



Bowie State University hosted the 2023 3rd Annual HBCU+ Entrepreneurship Hybrid Conference in collaboration with National HBCU Week, on October 6, at Bowie State University. The theme focused on the “The Exponential Power of Collaboration.” More than 1,000 faculty, entrepreneur champions, students, business professionals and community members came together and over 148 universities with 60% from Historically Black Colleges and Universities participated. Featured speakers included Everette Taylor, CEO, Kickstarter, Donald R. Cravins Jr, First Under Secretary of Commerce for Minority Business Development, Rocsi Diaz, Emmy Award-winning Television Host, Luke A. Lawal, Jr., Entrepreneur, HBCU Advocate and Author, Eunique Jones Gibson, Serial Architect, Brand Builder and Social Activist, known as the Creator behind #CultureTags®, MC Sha-Rock, Professor and Resident Hip-Hop Historian, Radio Host, “That’s the Joint” on LL Cool J’s Rock the Bells on Sirius XM Radio.

With Bowie State University collaborating with National HBCU Week and the HBCU Initiative, the conference was able to have a student track sponsored by Robert Smiths Fund II Foundation and Student Freedom Initiative. Within this collaboration BSU was able to bring over 70 HBCU White House Scholars and other students from the DMV to enjoy a fireside chat with Luke Lawal CEO of HBCU Buzz and Eunique Jones Gibson CEO of Culture brands and other workshops and ending with an HBCU Experience.

<https://www.hbcueshipconference.com/#About>

Visit the Thurgood Marshall Library



Thurgood Marshall Library is here to support the academic needs of faculty, staff, and students. We offer various services, including library instruction, collection development purchases, course reserves, information literacy workshops, and tailored LibGuides for classes.

LibGuides is an academic tool that can be integrated into your syllabi and Blackboard. Our faculty librarians are here to provide complimentary research materials to support your lectures and supply students with a hub of research information. It can house recommended books in our collection, peer-reviewed articles from our databases, citation style guide links, academic videos, polls, access to Library Chat, information literacy, and how-to guides on navigating library resources. If you are interested in having a LibGuide made for your course, please reach out to Mary Lou Sowden.

Thurgood Marshall Library will host Nights at the Library monthly for faculty and students to strengthen information literacy and share under-utilized resources. More information to follow!

Awarded as a Level 1 Certified Tutor Training Program by College Reading & Learning Association

The Student Success Center Tutoring Program led by Mrs. Ebone Johnson & Mrs. Tamika Phelps is pleased to announce that the tutoring program has been awarded certification as a Level 1 certified tutor training program by the internationally recognized College Reading and Learning Association (CRLA). For more than thirty years CRLA has been a leader in learning assistance, reading, and academic support programs with almost 1,300 members and over 2,000 certified training programs worldwide. The Student Success Center Tutoring Program has worked hard to develop a tutor training program that meets CRLA’s rigorous standards and has successfully completed the International Tutor Training Program Certification (ITTPC) peer review process. Achieving certification means that the Student Success Center Tutoring has met CRLA’s high standards for tutor selection, training, direct service, and evaluation as an integral part of their overall tutoring program. Any student who is hired through the Student Success Center Tutoring Program and fulfills program requirements will be recognized for their accomplishment through continued compliance with best practices. Please join us in congratulating the Student Success Center Tutoring Program on a job well-done.

Stay informed and up-to-date by keeping up with the latest unit updates.

Meet Our New Director



Siriki Diabate (pictured left) became the new Director of International Education and Students Services on August 4th, bringing seven (7) years of working experience in international education and student services to the Bowie State campus community. Siriki looks forward to building relationships across campus and helping streamline services for international students, making Bowie more accessible and welcoming. If you haven't met Siriki yet, please feel free to stop by his office, Thurgood Marshall Library 1120.

The Office of International Education and Students Services (OIESS) is committed to collaborating with other departments and offices to provide our international students and scholars with the best services and programs possible. We encourage our international students to get involved by attending events, participating in workshops and programs, and joining the International Student Association (ISA). We support international students with high-quality cultural and social services, including cultural adjustment, immigration process assistance, academic integration, and professional and personal growth.

Upcoming international activities on Bowie Campus-International Education Week

During our upcoming International Education Week from November 13-17, the international student office will host His Excellency, Ambassador Plenipotentiary and Extraordinary of the Republic of Cote d'Ivoire, to the United States, Ibrahim Toure, for international Cultural Awareness. There will be an exposition of cultural artifacts, Ivorian food, Ivorian traditional dress, etc.... OIESS will also host the President of the International University of Grand-Bassam (IUGB), Dr. Saliou Toure, for a visit to Bowie State campus.

Come and join us to celebrate International Education Week!

Meet the TEAM!

Siriki Diabate

Director of International Education & Students Services

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Yvonne Carew

International Students & Services Coordinator & DSO

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Study Abroad Coordinator

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HURD 2023 SYMPOSIUM

THE FUTURE OF WORK:

EXPLORING AI IN HR AND

ADVANCING DEIB

Breakfast & Lunch Provided

BOWIE STATE UNIVERSITY

CSMN BEACON ROOM

DATE: NOV. 4, 2023

TIME: 9:00AM-2:00PM



Event is Free!!!
Scan to Register!!!



Stay informed and up-to-date by keeping up with the latest publication updates.

Freedom: A Journal of Research in Africana Studies

Freedom: A Journal of Research in Africana Studies
Volume I Call for Papers
Abstracts Due: October 31, 2023

Freedom: A Journal of Research in Africana Studies is a digital peer-reviewed periodical published annually by the W.E.B. Du Bois Center for the Study of the Black Experience (CSBE) at Bowie State University. This journal specializes in interdisciplinary and multidisciplinary research focusing on the lived experiences of the Black Diaspora. Our eponymous inaugural issue will focus on matters of freedom and asks the question: How have Black people approached and engaged with liberational theory and praxis to secure self-determination both historically and contemporarily?

Our editorial board invites you to submit 250 to 300-word abstracts for research articles, book reviews, poetry, and original multimedia-based submissions. Any performance-based submissions must not be publicly accessible or previously hosted on other platforms. Research articles should be limited to between 3,000 and 5,000 words; book reviews and short fiction should be limited to 1,500 words, and multimedia submissions should be no more than 10 minutes. All written submissions should follow the most recent Chicago Manual of Style. Submissions should be emailed as a word document or a link to the multimedia file to duboiscenter@bowiestate.edu. Please remove your name, institutional affiliation, and any other identifying information from your complete manuscript for review.

The deadline for abstract submissions is October 31, 2023. Authors will be notified that their abstract has been accepted by November 30, 2023. Complete manuscripts for accepted abstracts will be due January 15, 2024, and the issue will be published in June 2024. If you have questions about the journal or submitting to it, please email the editor, Dr. Sheneese Thompson at sthompson@bowiestate.edu.

The poster is for an upcoming event titled "Celebrating Academic Excellence" at Bowie State University. It features a yellow background with gold confetti. At the top, it says "Upcoming Event" and "GRADUATE IN FOUR YEARS get the support you need to succeed." The Bowie State University logo is in the top right corner. The main title "Celebrating Academic Excellence" is in large, bold, black letters. Below it, it says "Spring '23 Dean's List" and "Faculty, join us to celebrate students who earned merit to be on the Dean's List". The event date and time are "Saturday, October 28, 2023 11:00 A.M. - 12:30 P.M." in a yellow box. The location is "Bowie State University vs Elizabeth City State University" and the time is "Game Time 1 PM". It also mentions "Half-time recognition during the football game". At the bottom, there is a yellow box that says "Scan the QR Code Register Below" and a QR code.

College of Arts & Sciences

Dr. Rosemary Shumba was awarded \$124,392.00 from the National Security Administration for the project High-Performance Computing.

Dr. Sreenivasan Ramamurthy was awarded \$599,990.02 from the U.S. Department of Energy for the project Mobilizing the Emerging Diverse AI Talent (MEDAL) through Design and Automated Control of Autonomous Scientific Laboratories.

College of Education

Dr. William Drakeford and Professor Alex Anderson was awarded \$248,477.76 from the Department of Education for the project Responsive Effective Special Education Teachers (RESET).

Drs. William Drakeford and Leta Hooper was awarded \$249,096.69 from the Department of Education for the project Culturally Response Early Education Development (CREED).

Drs. William Drakeford and Sean Coleman was awarded \$248,323.00 from the Department of Education for the project Preparing Urban Leaders in Special Education (PULSE).

Dr. Julius Davis was awarded \$750,000.00 from the US Department of Education/Center for Strategic Leadership and Organizational Coherence for the project LIFT, Leaders Investing in Future Teachers.

Dr. Julius Davis was awarded \$750,000.00 from the US Department of Education/Vorhees University for the Chicago SEED Project.

Office of the Provost

Dr. William Drakeford and Professor Alex Anderson was awarded \$248,477.76 from the Department of Education for the project Responsive Effective Special Education Teachers (RESET).

BE RECOGNIZED!

This newsletter will be published every three weeks to recognize the contributions and achievements of faculty and staff in the academic community.

Please provide the published-ready news for the accomplishment, along with a photo and additional links if you like, and we'll add it to the next edition.

As your colleges, departments, and units reach academic milestones, publications, presentations, grant awards, and more, we want to hear from you!

To be featured in the next edition, submit all drafted content by November 6 to academicaffairshappens@bowiestate.edu.

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