

Bowie State University
Vice President for Student Affairs

Bowie State University seeks an experienced, highly motivated and innovative leader as its Vice President for Student Affairs (VPSA). The VPSA will provide vision and strong leadership for comprehensive programs and services to enhance the co-curricular experience for students and promote civic engagement and student success. Reporting to the President, and as a member of the senior leadership team, the VPSA provides strategic direction for a staff to include Counseling Services, Wellness, Campus Safety, Housing and Residence Life, Greek Life, Student Activities, and Conduct and Community Standards. The VPSA will have responsibility for a total staff of 66 employees and an overall budget responsibility of over \$10 million.

Founded in 1865, Bowie State University (BSU) is Maryland's oldest Historically Black College or University (HBCU) and is one of 12 constituent institutions of the University System of Maryland. Ranked by *U.S. News & World Report* as one of the nation's top 25 HBCUs and ranked #3 among HBCUs by BestColleges.com, BSU provides high-quality and affordable educational opportunities for students with ambitions to achieve and succeed. BSU offers 23 undergraduate majors, as well as 35 master's, doctoral and advanced certification programs, with special focus on science, technology, business, education and related disciplines. With an enrollment of more than 6,000, BSU is a diverse university whose students, faculty and staff represent many ethnic and cultural backgrounds. BSU is centrally located in one of the nation's most exciting metropolitan areas within easy reach of Washington, DC, Baltimore, and Annapolis, and boasts a serene campus on a 300-acre suburban wooded tract.

The VPSA must develop close partnerships with key university stakeholders and be able to communicate a clear vision for the division in support of the university's mission and strategic goals. The successful candidate will be a skilled, collaborative leader with exceptional administrative, communication and managerial skills, along with a deep commitment to diversity and inclusion, transparency, and personal integrity. The VPSA must be an accomplished team leader able to facilitate collaboration within the division and among staff and faculty throughout the university. The successful candidate will be knowledgeable of higher education best practices in student affairs and be able to effectively translate student development theory into practice. The VPSA must be a strong advocate for student success and be able to work effectively with the Provost and the Vice President for Enrollment Management to promote student retention, persistence and character development. A doctoral degree and a proven record of broad and progressive higher education administrative management and leadership experience is strongly preferred.

Screening for the next VPSA will begin immediately and continue until an appointment is made. All communications will be treated confidentially. Nominations, inquiries, and applications (including a cover letter, curriculum vitae or resume, and the names of five references) should be directed electronically in confidence to BSU-VPSA@divsearch.com. For further information, please contact: Euris E. Belle, Managing Director, Diversified Search, 404-942-6307. For additional information, please view the [leadership profile](#) and visit the university's website at www.bowiestate.edu.

Bowie State University is an equal opportunity employer with a strong commitment to diversity. Women, minorities, persons with disabilities, and veterans are encouraged to apply. If you need a reasonable accommodation as part of the employment process due to a disability, please contact the Office of Equity Compliance at 301-860-3442.