



Exempt Salary Structure Wide Salary Ranges

**For use by BSU, CSU, FSU, SU, TU, UB, UMBC,
UMCES, UMCP, UMES, UMUC, & USMO**

Effective July 1, 2022

Pay Grade	Minimum	Maximum
I	\$42,808	\$109,460
II	\$51,371	\$148,967
III	\$63,974	\$189,600
IV	\$88,851	\$264,766
V	\$115,508	\$354,516

This is a 4.4% increase over the previous structure in place since April 1, 2019.
Approved by the USM Board of Regents on June 17, 2022.