

Code of Student Conduct

Division of Enrollment Management and Student Affairs

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This *Code of Student Conduct* ("Code") does not apply to the process or procedures related to violations of Bowie State University's policies on sexual harassment or other sexual misconduct. The policies and procedures applicable to student sexual misconduct is *Bowie State University's Policy on Sexual Harassment and Other Sexual Misconduct* found online at <u>VI - 1.40 - Policy on Sexual Harassment and Other Sexual Misconduct</u> | Bowie State. Allegations of discrimination or sexual harassment are investigated by the <u>Office of Equity Compliance</u>.

1. INTRODUCTION

Bowie State University (BSU) is a learning community that is committed to its core values. In order for us to meet our educational goals, we must promote and uphold a high level of behavioral and academic standards. To that end, the university has created a set of standards regarding personal conduct within this community. By holding each student to a high standard of conduct, we protect the campus community and support the holistic development of students.

This Code outlines BSU's student conduct procedures, policies, and individual rights and responsibilities while enrolled at BSU. Please note that our student conduct procedures are not set up to enforce criminal or civil laws; or to operate in place of civil authority (i.e., law enforcement agencies, court system, etc.). However, when a student's behavioral choice or outcome warrants the involvement of civil authorities, we will notify the proper authorities.

2. BSU CORE VALUES

Excellence: Bowie State University expects students, faculty, staff, and administrators to demonstrate outstanding levels of performance by fostering a stimulating learning and work environment.

Inclusivity: Bowie State University is intentional about creating a community that encourages involvement, respect, and connection among students, faculty, staff, and administrators regardless of differences of race, gender, ethnicity, national origin, culture, sexual orientation, religion, age, and disability.

Integrity: Bowie State University students, faculty, staff and administrators demonstrate high ethical standards in their interactions with one another and the larger community.

Accountability: Bowie State University expects each member of the University community to be responsible and accountable for the outcomes of their efforts and actions.

Innovation: Bowie State University aspires to infuse innovative practices into academic and administrative functions by encouraging students, faculty, staff, and administrators to utilize best practices and pursue new opportunities.

3. DEFINITIONS

When used in the context of this Code, the terms below mean the following:

- 1. "BSU" or "University" means Bowie State University.
- 2. The term "student" means anyone admitted to the University and (a) enrolled in or attending classes, whether full-time or part-time, at or through the University, both on and off-campus; (b) not currently enrolled for a particular term at the time the alleged violation occurred but has a

- continuing relationship with the University; or (c) participating in any University-sponsored program (e.g., pre-matriculation orientation programs).
- 3. The term "university premises" includes all land, building, or grounds owned, leased or rented, operated, controlled, or supervised by the University and adjacent sidewalks and streets.
- 4. The term "university-sponsored activity" means any activity, including classes, programs, and events, that is directly initiated, aided, authorized, or supervised by the University, on or off university premises.
- 5. The term "university official" means any person employed by the University and performing assigned administrative, educational, professional, or paraprofessional responsibilities (including student resident assistants and building managers).
- 6. The term "student organization" means any group of students meeting the University's criteria for organizational recognition or registration established by the University or its units, colleges, or departments.
- 7. The term "student group" means a number of persons who are associated with each other but who do not have status as an officially recognized student organization.
- 8. The Vice President of Enrollment Management and Student Affairs is the person designated by the University President to be responsible for the administration of the Code.
- 9. The term "EMSA" refers to the Division of Enrollment Management and Student Affairs.
- 10. The term "student conduct administrator" means a university official authorized by the Vice President of EMSA to hear cases, conduct investigations, and recommend sanctions upon students who admit to a violation of, or are found to have violated, the Code.
- 11. The term "shall" is used in the imperative sense.
- 12. The term "may" is used in the permissive sense.
- 13. The term "complainant" means an individual who has referred a student, student group, student organization, or incident to the Office of Student Conduct and Community Standards based on an alleged violation of this Code.
- 14. The term "respondent" means a student, student group, or student organization alleged to have committed a violation of this Code.
- 15. The term "sanction" means an action imposed upon any student, student group, or student organization found responsible for a violation of this Code.
- 16. The term "Student Conduct Conference" means an administrative conduct proceeding when the sanction(s) administered may not result in university suspension or expulsion, except in instances where a Respondent waives their right to a University Student Conduct Panel.
- 17. The term "University Student Conduct Panel" means a combination of trained faculty, staff, and/or students who serve as conduct administrators during official student conduct proceedings when the sanction may result in a Respondent's suspension or expulsion from the University.
- 18. The term "advisor" means a person who accompanies a Respondent or Complainant for the purpose of providing support, advice, or guidance during student conduct proceedings.
- 19. The term "preponderance of the evidence" refers to the standard of proof used to determine if a Respondent is "responsible" or "not responsible" for a violation of student policy. The preponderance of evidence standard requires that it is more likely than not that the Respondent violated the *Code of Student Conduct*. This decision is based upon the information available at the time the decision is made.

4. UNIVERSITY CONDUCT AUTHORITY

The Vice President for EMSA (or designee) is responsible to the President of Bowie State University for the supervision, administration, and operation of all university policies related to student discipline. The Vice President for EMSA grants authority to the Office of Student Conduct and Community Standards to receive complaints on student conduct, direct such investigations as deemed appropriate and determine the disposition of cases within the university's jurisdiction.

Any student, student group, or student organization found to have committed any violations of the following policies are subject to the disciplinary sanctions articulated within this document. Additional sanctions may be issued, based on the discretion of the Director of Student Conduct (or designee).

The Office of Student Conduct and Community Standards (OSCSS) administers the student disciplinary system at Bowie State University. The office is led by the Director of Student Conduct and Community Standards. The Director, at their discretion, grants authority to other Student Conduct Administrators to administer matters involving student discipline. Staff in OSCSS investigate and adjudicate alleged incidents of student misconduct, academic integrity, and threat assessment. The office also enforces the *Code of Student Conduct* and *Academic Integrity Policy* while educating the campus about community standards and other ethical issues.

Student Conduct Administrators (SCA), through authority from the Director, are authorized to hear cases, conduct investigations, and recommend sanctions upon students who admit to violations of, or are found to have violated, the *Code*.

For the purposes of investigation, the SCA has entry to all university offices and access to pertinent records as permissible by law (including records maintained in the university conduct database). The SCA also has the authority to request witnesses, including any member of the university community (i.e., other students, faculty and staff). Likewise, the SCA may issue any sanction(s) to a student found responsible for a *Code* violation in a given case, subject to the policies of the University and the Board of Directors.

5. JURISDICTION

The jurisdiction of this Code applies to behavior(s):

- 1. occurring on any university premises or off-campus;
- 2. occurring in connection with any University-sponsored, -recognized, or -approved program, visit, or activity;
- 3. that adversely affects the University's pursuit of its mission, goals, or policies; or
- 4. that otherwise threatens the health or safety of any member of the University community.

Additionally, the University retains conduct jurisdiction over students who choose to take a leave of absence, withdraw, or have graduated when there has been misconduct that occurred prior to the leave, withdrawal or graduation. Individuals who are not currently enrolled at the University remain subject to the disciplinary process for conduct that occurred during any period of enrollment, for conduct that occurred during a period between any consecutive semesters, terms, or summer sessions for which they are enrolled, or for conduct that occurred during the time after admission to the University but prior to first enrollment, and for statements, acts or omissions related to application for enrollment. If sanctioned, a hold may be placed on the student's ability to re-enroll and/or graduate. All

sanctions must be satisfied prior to re-enrollment eligibility. In the event of serious misconduct committed while still enrolled but reported after the accused student has graduated, the University may invoke these procedures and should the former student be found responsible, the University may revoke that student's degree.

6. PROHIBITED CONDUCT (NON-ACADEMIC)

6.1 ALCOHOL

- 1. Using, possessing, or distributing alcohol while under the age of twenty-one (21);
- 2. Operating a motor vehicle while under the influence of alcohol;
- 3. Being intoxicated or under the influence of alcohol while in public;
- 4. Providing alcoholic beverages to a person who is intoxicated;
- 5. Providing alcoholic beverages to any person under the age of 21;
- 6. Possessing and/or using alcohol in any Residence Life facility; and/or
- 7. Any activity or conduct involving the use of alcohol that is in violation of law.

It should be noted that at university-approved events on campus (e.g., Alumni events), alcoholic beverages may be sold or served in accordance with applicable laws and University policies. Students, who are of age, will be asked for standard identification (i.e., a driver's license) before the beverage can be sold or served. Purchases made in violation of this policy, including supplying alcoholic beverages to underage students, or the selling to or furnishing to minors, will be appropriately adjudicated by the Office of Student Conduct and Community Standards.

6.2 DRUGS and DRUG PARAPHERNALIA

- 1. The possession, use, manufacture, cultivation, distribution, sale, and/or misuse of any controlled or illegal substance, over-the-container drug, designer drug or synthetic cannabinoid;
- 2. The possession and/or use of any drug paraphernalia (i.e., bowls, hookah pipes, bongs, hollowed-out cigars, vaporizers, "homemade" smoking devices, any other smoking device or smoking paraphernalia);
- 3. Operating a motor vehicle while impaired by a drug; and/or
- 4. Any activity or conduct involving drugs or drug paraphernalia (i.e., use of University property like a residence hall room, cashier's office or campus mailbox; monies (real and counterfeit) from a drug sale; exchange of materials to grow and manufacture drugs) that are in direct violation of local, state and/or federal laws.

Regardless of the legal status of marijuana in the State of Maryland, marijuana remains prohibited on all university premises and at all university-sponsored events. It should also be noted that this policy applies to students who possess a medical marijuana prescription. As a university community, we take seriously our obligation to ensure the safety and well-being of our students. Any student found responsible for a violation of this policy will be sanctioned. Further, violation of this policy may lead to legal action, arrest and/or imprisonment.

6.3 <u>MEDICAL AMNESTY (RELATED TO ALCOHOL and OTHER DRUGS)</u>

When and where appropriate, the Office of Student Conduct and Community Standards does possess the ability to consider a *Medical Amnesty* when it pertains to underage drinking and drug use. A student who is impaired (and/or underage) and seeks medical assistance for themselves, in an emergency situation, may be exempt from harsher sanction outcomes. A student may in turn

receive a variation of educational, rehabilitative and/or restorative justice-based sanctions through the disciplinary process.

Students who may be struggling with use/abuse of alcohol or other drugs are encouraged to seek out campus resources by contacting the Alcohol, Tobacco & Other Drug Prevention Center (ATOD) at 301-860-4127; Counseling Services at 301-860-4161; or the Henry Wise Wellness Center at 301-860-4170.

6.4 <u>UNAUTHORIZED POSSESSION and USE OF WEAPONS or WEAPONRY</u>

- 1. Possessing, using, or displaying any firearm, ghost gun (i.e., 3D-printed guns), or other lethal/dangerous device capable of launching a projectile by air, gas, explosion or mechanical means (i.e., water guns/projectiles, BB guns, airsoft guns, stun guns and paintball guns) on any property owned, controlled or leased by the university (unless authorized by the university or as a part of a university-sponsored event). This policy also includes any toy weapon that resembles a real weapon (e.g., water guns/projectiles).
- 2. Using any object to injure, attempt to injure or harass another person (i.e., scissors; baseball bat; Taser); and/or
- 3. Violating local, state or federal law as it relates to brass knuckles, nun chucks, pocketknife, knife, razor, switchblade, dagger, sword, or bow and arrow/crossbow.

It is the entire campus' responsibility to ensure that our community remains weapon-free. The Division of Enrollment Management and Student Affairs works closely with BSU's Department of Public Safety to promptly identify and confiscate weapons and weaponry, when we have been made aware of their presence; or when they are provided as evidence or being affiliated with a student conduct case. A violation of this policy will lead to disciplinary action up to and including <u>interim</u> <u>suspension</u>, <u>suspension</u> or <u>expulsion</u> from the university.

6.5 PHYSICAL ABUSE

1. Any attempt to cause injury or inflict pain; or causing injury or inflicting pain. Also causing physical contact with another when the person knows or should reasonably believe that the other will regards the contact as offensive or provocative. It is not a defense that the person, group, or organization against whom the physical abuse was directed consented to, or acquiesced to, the physical abuse.

The physical abuse policy is not intended to prohibit the following conduct:

- Customary public athletic events, contests, or competitions that are sponsored by the University or the organized and supervised practices associated with such events; or
- Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program or a legitimate military training program as defined and approved by the University.

6.6 BULLYING, CYBERBULLYING, DEFAMATION or INTIMIDATION

- 1. The act of creating an environment where persons are subject to or feel threatening behaviors from another person;
- 2. The act of communicating, electronically or digitally (i.e., email, texting, group messaging, websites/videos, social media), to someone in any way that is likely to cause alarm;

- 3. The act of holding, sharing or threatening to share any personal information and media, electronically or digitally (i.e., email, texting, group messaging, websites/videos, social media), about anyone through any and alternative means of communication;
- 4. The act of intentional behavior that is repetitive in nature and that causes alarm or discomfort to another person;
- 5. The act of developing fictitious information about a university member and disseminating that to a third party, which then makes the person susceptible to acts of hate, contempt, ridicule, loss of goodwill or loss of standing in our community; and/or
- 6. The act of holding, sharing or threatening to share any sexual content, electronically or digitally (i.e., email, texting, group messaging, websites/videos, social media), about anyone through any, and alternative means of, communication.

With the increased use of social media in our society, including virtual personas, pages and websites/videos, texting and group messaging, we have seen an uptick in students who choose to use their virtual presence as a way to negatively engage with their peers. Please note that your digital footprint can be tracked and used as information in student conduct proceedings.

6.7 DAMAGE or DESTRUCTION OF PROPERTY

1. Any behavior that destroys, damages, or litters any property of the University, of a University community member, of another institution, or of another person, on or off campus (as permitted by the University's jurisdiction) is prohibited.

6.8 DECEPTION

- 1. Any misuse of any university records, forms or documents through forgery, fabrication, unauthorized alteration, reproduction or other means;
- 2. Any giving of false information or misrepresenting the truth to the University or to any university official, administrator or administrative unit;
- 3. Possession of any fake, altered or any other identification that belongs to another person;
- 4. Any attempt to perpetrate fraud against the University or a member of the university community; and/or
- 5. Any submission of false information at the time of admission or readmission is grounds for rejection of the application, withdrawal of any offer of acceptance, cancellation of enrollment, dismissal or other appropriate disciplinary action.

6.9 DISORDERLY CONDUCT

- 1. All lewd, obscene, indecent behavior or other forms of disorderly conduct;
- 2. Any abuse or unauthorized use of sound amplification equipment; and/or
- 3. Any conduct which materially interferes with the normal operation of the University, or with the requirements of appropriate discipline.

6.10 DISORDERLY or IMPROPER ASSEMBLY

- Any assembly for the purpose of inciting violence, destruction of property or disorderly diversion, which interferes with the operations of the University, administrative, and/or academic functions; and/or
- 2. Any obstruction to the free movement of other persons about campus or the interference with the use of university facilities.

6.11 DISRUPTIVE BEHAVIOR

- Disruption or obstruction of teaching, research, administration, or other University activities (including public-service functions on or off campus) or of other authorized non-University activities when conduct occurs on University premises. Such activities may include, but are not limited to:
 - a. Leading or inciting others to disrupt schedule and/or normal activities on University premises;
 - b. Classroom behavior that seriously interferes with either (a) the faculty member's ability to conduct the class or (b) the ability of other students to profit from the instructional program; and/or
 - c. Any behavior in class or out of class, which for any reason interferes with the class work of others, involves disorder, or otherwise disrupts the regular and essential operation of the University.

6.12 FAILURE TO COMPLY

- 1. Failure to respond to a lawful request by properly identified university or law enforcement officials in the performance of their duties;
- 2. Failure to provide identification upon request of a University official; and/or
- 3. Failure to comply with any disciplinary condition or sanction imposed on a person by any student adjudication body or administrator.

6.13 FIRE SAFETY

- 1. Any failure to evacuate or immediately respond to a fire alarm;
- 2. Participation in creating or causing a false fire alarm;
- 3. Participation in tampering, disconnecting or altering any fire alarm system, equipment or component;
- 4. Failure to follow the instructions of staff and emergency personnel during fire alarms;
- 5. The possession, use, manufacture, and/or sale of any incendiary device;
- 6. Participation in setting or causing to set any unauthorized fire; and/or
- 7. The possession and/or use of any type of fireworks/explosive devices.

6.14 GAMBLING

1. Engaging in any form of gambling or wagering (e.g., dice, card games) within or on University premises.

6.15 HARASSMENT

- 1. Any act that creates an unpleasant or hostile situation for another person especially by uninvited and unwelcome verbal or physical conduct; and/or
- Intentionally and/or repeatedly following, stalking or contacting another person in a manner that intimidates, harasses or places another in fear of their personal safety or that of their property.

6.16 <u>HAZING</u>

1. Any act when engaged in for the purposes of admission, initiation, or continued association with an organization or group (e.g., social, honor, service, Greek-letter, athletic, band) which subjects another person to physical harm or pain, emotional distress, humiliation, personal degradation,

or harm from unreasonable requirements. It is not a defense that the person (or group) against whom the hazing was directed consented to, or acquiesced to, the behavior in question.

(See BSU's Policy on Hazing for additional reference.)

6.17 INAPPROPRIATE DRESS

- Dress and/or appearance that is derogatory, offensive and/or displaying lewd messages, either in words or pictures; and/or
- 2. The showing of undergarments outside of private living quarters in the residence halls.

6.18 JOINT RESPONSIBILITY

- 1. Students who knowingly act or plan to act in concert to violate university regulations have individual and joint responsibility for their behavior; and/or
- 2. Any student who knowingly allows another individual (including a non-BSU community member) to violate university regulations without reporting to a university official.

6.19 MISUSE OF UNIVERSITY DISCIPLINARY PROCESS

- 1. Failure to obey the notice from any student adjudication body or administrator to appear for a meeting or conduct proceeding as part of an official University disciplinary process;
- 2. Providing false testimony or information at any University Conduct meeting;
- 3. Intentionally initiating or causing to be initiated any false report;
- 4. Attempting to discourage an individual's proper participation in, or use of, a student conduct, disciplinary, or legal process;
- 5. Interference with or disruption of the conduct process (e.g., investigation, conference, or an appeal process); and/or
- 6. Failure to complete any imposed sanction(s).

6.20 NOXIOUS ODORS

1. A noxious odor is any fragrance or aroma that has such intensity that it can become apparent and disruptive to those around or the academic experience. This may become noxious when the smell emanates too strongly (e.g., cigarette, marijuana, cigar or pipe, perfume, air fresher or large amounts of dirty laundry).

6.21 SOLICITATION

- 1. Conducting any unauthorized business sales or monetary drives, political/business campaigns on campus, classroom, administrative building or any other campus location without approval of the Division of Student Affairs;
- 2. Unauthorized placing of door hangers or signs on cars on campus or in on-campus residential facilities, or other campus property; and/or
- 3. Any violation of the University Advertising, Sales, and Solicitation Policy.

6.22 STUDENT IDENTIFICATION CARD VIOLATIONS

- 1. Altering, lending or selling a Student Identification Card;
- 2. Usage of a Student Identification Card by anyone other than its original holder;
- 3. Using a Student Identification Card in any unauthorized manner; and/or

4. Failure to produce a Student Identification Card when requested by a Public Safety Officer, staff (including student staff acting in an official capacity for the University), or faculty member of Bowie State University.

6.23 THEFT, BURGLARY, or ROBBERY

- 1. Actual or attempted taking, possessing, selling, or distributing of any property that is the property of another person, organization, or entity (including but not limited to the University) without the owner's permission;
- 2. Unlawful entry of a building or structure in an attempt to commit a felony or theft; and/or
- 3. Taking or attempting to take something of value from another person by the use of force, threats, or intimidation.

6.24 UNAUTHORIZED ENTRY

- 1. Unauthorized entry into any university building, office, residence hall, off-campus residence hall, parking lot, motor vehicle or other university-related facilities;
- 2. Remaining in any building after normal closing hours without authorization; and/or
- 3. Remaining overnight in public areas of the residence hall or surrounding areas without approval from Residential Life.

6.25 UNAUTHORIZED POSSESSION or ABUSE OF ANIMALS

- Bringing and/or having any unauthorized animal on University property or into any building owned, leased or controlled by Bowie State University without approval of the Division of Student Affairs and/or the Office of Disability Support Services; and/or
- 2. Intentional abuse, inappropriate handling or causing death to an animal.

6.26 UNAUTHORIZED USE

1. Unauthorized use of university equipment; unauthorized use of bathrooms, exits or windows; unauthorized use or duplication of keys; and/or unauthorized use or possession of any parking permit or hang tag.

6.27 UNAUTHORIZED USE OF COMPUTER or NETWORK SYSTEM RESOURCES

- 1. Failure to comply with University regulations and policies, license agreements, and contracts governing network, software and hardware use; abuse of communal resources; use of computing resources for unauthorized commercial purposes or personal gain; failure to protect your password or use of your account; breach of computer security, harmful access or invasion of privacy. Misuse or abuse of computer facilities and resources include, but are not limited to:
 - a. Use of another individual's identification and/or password.
 - b. Use of computing facilities and resources to send obscene or threatening messages.
 - c. Use of computing facilities and resources in violation of copyright laws.

(See the <u>Division of Information Technology's IT Standards and Policies</u> for additional reference.)

6.28 <u>UNDISCLOSED RECORDING</u>

 The acts of creating, attempting to create or disseminate audio or visual recordings of private or non-public communications and/or meetings within the university and its affiliated spaces without the knowledge or consent of the person participating or subjected to the recording. This policy excludes public events, discussions or recordings made for law enforcement and public safety purposes. If the recording is made that captures a violation of the Code, the Student Conduct Administrator may elect not to enforce this section of the policy against a student making the recording.

6.29 VIOLATION OF CONFIDENTIALITY

- 1. Violating the confidentiality of a student's educational record; and/or
- 2. Working in a university office where students' records are kept and managed and disclosing confidential personnel information.

6.30 VIOLATION OF LAW

- 1. Any act that violates a provision of the laws of the United States, the laws of the State of Maryland, the ordinances of any county, city, municipality or other political subdivisions, or the laws of another nation or political subdivision thereof in which such act occurs, is deemed to be a violation of the *Code of Student Conduct* when that act:
 - Occurs on the campus of the university, including all property owned, leased, licensed or otherwise controlled by the university;
 - b. Occurs on the premises of any domicile of a recognized Greek-letter organization;
 - c. Occurs in the context of any event planned, presented, sanctioned or made available by the university, or its affiliates or any student organization;
 - d. Occurs at any intercollegiate athletic event in which one of the university's teams is participating, home or away;
 - e. Involves more than one member of the university community; and/or
 - f. Otherwise adversely affects the university.

6.31 VIOLATION OF PUBLISHED UNIVERSITY POLICIES

1. Violation of any University policy, rule, or regulation published in hard copy or available electronically on the University's website. Such policies include, but are not limited to, Office of Residence Life contracts and policies, Division of Information Technology (DoIT) policies, policies related to the use of student identification cards, entry and use of University facilities and dining hall conduct.

6.32 VIOLATION OF RESIDENCE LIFE POLICIES

1. Violation of any policies outlined in writing by the Office of Residence Life. Please refer to the Residence Life Handbook for additional information regarding Residence Life Policies and procedures.

7. STUDENT CONDUCT PROCESS

This section provides general information and an overview of the student conduct process. Not all cases are the same, and allegations differ in their severity and complexity. However, OSCCS endeavors to treat similar facts and circumstances consistently.

7.1 MAKING A REFERRAL

1. Anyone may refer a student, student group, or student organization suspected of violating this Code to OSCCS. Written referrals are preferred. The OSCCS will review all referrals for reasonable cause; this means that OSCCS will review the allegation(s) to determine whether there is evidence, which if true, would amount to a conduct violation of this Code. If

- reasonable cause is established, the complainant should expect to be a participant and/or provide pertinent information in any future proceedings. In the absence of a determination that there is reasonable cause to proceed, the case may be dismissed.
- 2. A referral must state sufficient facts, including specific name(s), date(s), location(s) and description(s) of the alleged act(s) of misconduct to enable OSCCS to decide whether further fact-finding is necessary.
- 3. The OSCCS may also initiate an investigation based on media reports or other reliable information.

7.2 INTERIM MEASURES

- 1. Based on the nature and circumstances of the referral, the Director of Student Conduct and Community Standards (or designee) may authorize interim measures to ensure the safety and wellbeing of the parties involved and the University community, as appropriate. The following interim measures apply to any student, student group, or student organization:
 - a. Interim Suspension (University and/or Housing): Suspension for an interim period pending resolution of disciplinary proceedings. Interim suspensions may become effective immediately without prior notice whenever there is evidence that the continued presence of the student in the University community poses a significant threat to themselves or others, or the stability and continuation of normal University operations. The student will be afforded an opportunity to meet with the Director of OSCCS (or designee) within five (5) University business days from the effective date of the interim suspension. However, there is no guarantee that the student will be permitted to return to campus prior to a resolution of the conduct matter at hand.
 - b. **Cease and Desist:** A cease and desist notice may be issued to student groups or student organizations whose continued operation poses a threat to the health and safety of the University community. Directives to cease and desist may be effective immediately without prior notice if there is evidence that continued presence and operation of the student group or organization poses a substantial threat to the health and safety of their members or others in the community.
 - c. No Contact Directive: No Contact Directives are effective immediately without prior notice whenever there is evidence that the continued interaction of the student with other particular members of the University community poses a substantial threat to themselves or others, or to the stability and continuation of normal University operations. A No Contact Directive applies to both the Respondent and Complainant and prohibits contact between either parties by any means.

7.3 RESOLUTION PROCEDURES

- Staff in the OSCCS will review referrals to determine whether the alleged misconduct might
 result in suspension or expulsion from the University. Alleged misconduct which results in or
 could have foreseeably resulted in significant injury to person or damage to property, or
 which otherwise poses a substantial threat to the stability and continuation of normal
 University or University-sponsored activities, may result in a student's suspension or
 expulsion from the University.
- 2. Students who face potential suspension or expulsion from the University have the right to have their case heard before the University Student Conduct Panel or may choose to waive their right to have their case heard before the University Student Conduct Panel.

- Respondents who waive their right to have their incident heard before the University Student Conduct Panel are subject to the full range of sanctions as outlined in this Code.
- 3. Respondents do not have the right to have their case heard before the University Student Conduct Panel in cases that do not have the potential to result in a student's suspension or expulsion from the University. Such cases are typically resolved administratively through a Student Conduct Conference.
- 4. As a general practice, student conduct proceedings will not be delayed due to pending legal matters or the unavailability of an Advisor.

7.4 STUDENT CONDUCT CONFERENCES ("CONDUCT CONFERENCES")

- A Student Conduct Conference is a resolution meeting between the Respondent and SCA, assigned by the Director of OSCCS, who is deciding the case. Respondents participating in a Conduct Conference receive the following procedural protections:
 - a. Written notice of the alleged violations at least three (3) University business days prior to the conduct conference;
 - b. Reasonable access to the case file prior to and during the conduct conference;
 - c. An opportunity to respond to the allegations and bring forward any evidence, witnesses, or information on their behalf; and
 - d. The option to be accompanied by an Advisor of their choosing as outlined by this Code.
- A Respondent, after receiving sufficient notice as outlined in this Code, who fails to appear
 for the conference will be deemed to have waived their right to their conduct proceedings,
 unless the student can demonstrate that an extraordinary circumstance prevented their
 appearance.
- 3. The Director of OSCCS may refer more complex or contested cases to the University Student Conduct Panel for resolution.

7.5 UNIVERSITY STUDENT CONDUCT PANEL ("PANEL")

- 1. The Panel is a combination of faculty, staff, and students who are trained to hear a case, determine facts, render a decision on a Respondent's responsibility, and impose sanctions within the guidelines of this Code.
- 2. The Panel may be composed of up to seven members (up to five panel members who are faculty, staff, or students; one Student Conduct Administrator; and one Chairperson). At least five members (three panel members; one Student Conduct Administrator; and one Chairperson) from the panel is required to make a quorum.
- 3. The Chairperson will serve as the facilitator of the conduct process. The Chairperson makes decisions related to all procedural matters for the conduct panel. The Chairperson will be a professional staff member or faculty. The Chairperson is not a voting member of the panel.
- 4. The Student Conduct Administrator presents the information related to the alleged violation(s) on behalf of OSCCS. The Student Conduct Administrator is not a voting member of the panel.
- 5. The Division of EMSA establishes the rules to govern the selection processes for panel members.

7.6 UNIVERSITY STUDENT CONDUCT PANEL PROCEEDINGS

- 1. To preserve the confidential nature of the conduct process, and to protect the privacy interests of all respondents involved in the process, the conduct panel will be closed.
- 2. The Chairperson will facilitate the conduct panel and will make determinations on all procedural matters.
- 3. The Student Conduct Administrator will present the information that supports the alleged violation(s). The Student Conduct Administrator will have the burden of showing that a violation of the Code was more likely than not to have been committed by the Respondent.
- 4. Information regarding prior misconduct will not be used as proof of a current violation. However, information of prior misconduct may be considered in determining an appropriate sanction if a student is found responsible for the current violation of the Code (e.g., to show that the student had prior experience(s) relevant to the alleged violation(s) or to show that the student had previously been informed that the conduct was not acceptable).
- 5. A Respondent, after receiving sufficient notice as outlined in this Code, who fails to appear at the conduct panel will be deemed to have waived their right to their conduct proceedings, unless the student can demonstrate that an extraordinary circumstance prevented their appearance.
- 6. A verbatim record in the form of an electronic recording shall be made of each conduct panel which could lead to <u>suspension</u> or <u>expulsion</u> as a sanction. Deliberations will not be recorded.
- 7. Except as otherwise permitted by the Chair, witnesses will be excluded physically from the conduct panel, except during their own testimony. However, a victim, as defined by applicable law and provided rights to attend such conduct panels by law, will be permitted to attend the entire conduct panel.
- 8. A majority vote of the Panel is needed to make a decision related to a finding of responsibility and decisions related to sanctions.
- 9. The University Student Conduct Panel will not deliberate on the appropriate sanction(s) unless and until it determines that a violation of the *Code of Student Conduct* occurred, or the student has accepted responsibility for the violation(s). In determining the appropriate sanction(s), the University Student Conduct Panel may consider any mitigating or aggravating circumstances available to them at the time of the decision.
- 10. The University Student Conduct Panel will render its decision after the conclusion of the conduct panel and deliberations. The panel will communicate its decision, in writing, to the Chair. The written decision will include findings of fact and a statement of the rationales for the findings and will be signed by the Chair.
- 11. Following the decision by the University Student Conduct Panel, the Respondent will have five (5) University business days from the date of the written notice to appeal the outcome of the panel. Students may seek an appeal within the 5-day time frame pursuant to the processes outlined in the **Student Conduct Appeal Procedures** below.

8. SANCTIONS

In order to protect its educational purposes and processes, the university has the authority to impose sanctions on any student, student group, or student organization found responsible for an offense or breach of regulation(s)/policies. All sanctions imposed on Respondents who have been found responsible for violations of the Code are based solely on individual circumstances. No case is exactly

the same as another, and sanction(s) may differ slightly in similar instances. Below are possible sanctions that may be imposed if a student is found responsible for a violation of the *Code of Student Conduct*, but please note that this list is not exhaustive:

- 1. **Expulsion:** A permanent separation of the student from the University. The student is no longer eligible for reenrollment to the University.
- 2. **Interim Suspension:** A temporary suspension until student conduct proceedings can be conducted.
- 3. **Suspension:** A forced withdrawal from the university for a defined period of time, after which readmission may be allowable. Suspension may extend for the remainder of the current semester or more semesters; or until a specified condition is met. The suspension takes effect when the appeal for the violation(s) is exhausted or waived; or when the appeal deadline has passed.
- 4. Conduct Probation: An official notice that the student's conduct is in violation of the Code of Student Conduct but is not sufficiently serious to warrant expulsion or suspension. The probation may be for a specified length of time or until a stated condition is met. Further violations of policies will result in consideration of more severe sanctions, including suspension or expulsion from the University. A student on conduct probation is deemed "not in good standing" with the University.

A student who is "not in good standing" is subject to the following restrictions:

- a. Ineligibility to hold an office in any student organization recognized by the University or to hold any elected or appointed office of the University.
- b. Ineligibility to represent the University in any way, including representing the University at any official function, intercollegiate athletics or any forms of intercollegiate competition or presentation. This includes events taking place both on and off university premises.
- c. Ineligibility to receive a University-administered scholarship when the length of the period of not in good standing is greater than one semester. Some scholarships adhere to more strict guidelines, and therefore, ineligibility may result from a lesser length of not a good standing. This sanction implies a serious offense and must be uniformly applied by the office administering the scholarship upon notification by the University Conduct Administrator.
- d. Additional social and behavioral restrictions or conditions may also be imposed, depending on the nature and seriousness of the misconduct.
- 5. Conduct Review: An official warning that the student's conduct is in violation of the Code of Student Conduct, but not sufficiently serious to warrant expulsion, suspension, or conduct probation. A student on conduct review shall have their conduct under review for a specified period of time. This sanction may require regular meetings with an appropriate official to ascertain and evaluate compliance with university expectations. Additional restrictions or conditions may also be imposed, depending on the nature and seriousness of the misconduct. Students placed on this sanction remain in good standing with the University. If there is a finding of responsibility for subsequent violations of the Code of Student Conduct during this period, more severe sanctions may be administered.
- 6. **Letter of Reprimand:** An official written statement to the student that he or she has violated a University policy. It is a warning that any further misconduct may result in a more severe sanction in the future.

- 7. **Additional Stipulations:** A student may receive this creative stipulation from the university as a write-in from the Student Conduct Administrator in cases where additional explanations or designations are needed for clarity and specificity.
- 8. **Assessment/Fine:** A forced monetary compensation appropriate to the violation, including residence life violations.
- 9. **Community Service:** A student must complete assigned mandatory hours of service at a non-profit/community-based organization.
- 10. **Educational Sanctions:** Mandatory participation in a specific educational program, support groups or the completion of a work or research assignment. The student is responsible for all related expenses.
- 11. Loss of Privileges: A denial of specified privileges for a designated period of time.
- 12. **Letter of Apology:** A student will formulate an apology for the infraction which will be submitted to the university, reviewed and disseminated to the intended party.
- 13. **Meeting with an Administrator:** A student can be assigned mandatory check-in meetings with particular university staff members who the Student Conduct Administrator deems beneficial to the student's growth and development at the university for a designated period of time.
- 14. **No Contact Directive:** A No Contact Directive can be given to a student who needs to discontinue <u>all</u> communication with individuals involved with a case (includes, but is not limited to, via phone, texting, social media, group messaging, written or third party). This action is immediate in nature.
- 15. **Recommended Next Sanction:** Based on a student's disciplinary history and/or violations, this sanction notifies the Student Conduct Administrator of the next action to be taken.
- 16. **Restitution:** Forced compensation to the university or, in the case of private property, to the owner who has suffered the loss. This sanction is applied in cases involving damages to or theft of university or private property.
- 17. **Residence Hall Expulsion:** A permanent separation of the student from their assigned residence hall (or specific residence halls as listed in their sanction letter).
- 18. **Residence Hall Suspension:** A separation of the student from their assigned residence halls (or specific residence halls as listed in their sanction letter) for a specified length of time, after which the student is eligible to return.
- 19. **Residence Hall Probation:** An official notice that the student's conduct is in violation of Residence Life policies and/or University policies and that more stringent student conduct sanctions, including removal from housing, may result if future violations occur.
- 20. **University Ban:** A complete removal of a student from any university-affiliated property or event.

*NOTE: In accordance with FERPA and HIPAA, a parent/guardian contact can be reached by various communicative means, if the behavior of a student poses harm to the student and/or campus community.

A Respondent found to have violated the *Code of Student Conduct* may receive more than one sanction. Respondents found responsible for violations of the *Code of Student Conduct* may be prohibited from a specified affiliation or from representing the university as a member of an organization or a university-sponsored activity.

9. STUDENT CONDUCT APPEAL PROCEDURES

In each case involving a finding of responsibility, the Respondent shall have the right to appeal the decision.

- 1. An appeal shall be in writing to the Dean of Students (or designee) within five (5) University business days following the decision from OSCCS (or designee). A Respondent who fails to file an appeal within the five (5) University business days forfeits the right to any appeal.
- 2. The Dean of Students (or designee) may also designate a University Disciplinary Appeals Panel to render a decision on a student's appeal.
- 3. An appeal to the Dean of Students (or designee) may be made only on the following grounds:
 - a. Lack of due process (i.e., when a Respondent can show an error in the conduct proceedings; or arbitrariness in the finding against the weight of the evidence);
 - b. The sanction is substantially disproportionate to the violation, which means it is far in excess of what is reasonable given the facts or circumstances; and/or
 - c. New information, unknown or unavailable during the original conduct panel or at the time of the original decision, which would subsequently change the nature of the case.
- 4. Upon receipt of an appeal, the Dean of Students (or designee) shall review the case and make one of the following determinations:
 - a. Find no error and affirm the decision of the Student Conduct Administrator or University Student Conduct Panel, which adjudicated the case;
 - b. Find irregularities, additional pertinent evidence, or prejudicial errors sufficient enough to overturn or adjust the decision; or
 - c. Remand the case to the appropriate body for further adjudication.

10. ORGANIZATIONAL MISCONDUCT PROCEDURES

All student groups and recognized student organizations shall be bound by the expectations of conduct outlined in this Code. This section outlines the procedures as they relate to recognized student organizations at BSU.

A recognized student organization, and/or its members (collectively or individually when acting as part of the organization), may be held responsible for violations of the *Code of Student Conduct*; and when appropriate, subjected to disciplinary action. When a student organization is accused of committing a violation of university policy (including but not limited, to any violation of published university policies and procedures), or local, state or federal laws, a complaint may be filed with the Office of New Student Experience and Student Engagement (ONSESE). Upon receipt of such a complaint, ONSESE (or their designee) and in partnership with the Office of Student Conduct and Community Standards, shall conduct an investigation and determine if conduct proceedings will be held regarding the complaint. The following should be noted:

- 1. When the accused organization is a fraternity or sorority, the ONSESE may choose to refer the case to the appropriate Governing Board (i.e.: University Greek Council or the National Pan-Hellenic Council) for adjudication;
- If it is determined that the alleged violations are by individuals, but not collectively by the organization, the case will be referred to the Office of Student Conduct and Community Standards for adjudication;
- 3. If an organization is accused of a severe policy or risk management violation (including but not limited to, hazing, fighting, other physical violence or an egregious violation involving alcohol or

- drugs), the adjudication for the organization shall be handled through the Office of Student Conduct and Community Standards; or
- 4. If the allegation involves club sports, the conduct proceedings will be done in consultation with the Office of Student Conduct and Community Standards and the ONSESE and/or their designee.
- 5. Please refer to Section 9 of this Code for appeal procedures.

11. ACADEMIC INTEGRITY AND DISHONESTY

An important goal of Bowie State University is to prepare students as effective and productive professionals and citizens in society. This goal is promoted through an academic environment conducive to free and open discourse, inquiry, and expression. Academic dishonesty is a serious offense, which is against the important principle of scholarship. Furthermore, academic dishonesty works against the development of students' intellectual abilities. Academic dishonesty includes, but is not limited to, the following:

11.1 PROHIBITED CONDUCT

1. CHEATING

- a. Submitting material that is not yours as part of your course performance;
- b. Using information or devices that are not allowed by the faculty;
- c. Obtaining and/or using unauthorized materials;
- d. Fabricating information, research, and/or results;
- e. Violating procedures prescribed to protect the integrity of an assignment, test, or other evaluation;
- f. Collaborating with others on assignments without the faculty's consent;
- g. Cooperating with and/or helping another student violate any provision of this Code;
- h. Demonstrating any other forms of dishonest behavior.

2. **PLAGIARISM**

- a. Directly quoting the words of others without using quotation marks or indented format block quotations to identify them;
- b. Using sources of information (published or unpublished) without identifying them;
- c. Paraphrasing materials or ideas without identifying the source;
- d. Unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic material;
- e. Resubmission of material without prior approval.

3. FABRICATION

a. Intentional falsification or invention of any information or citation in an academic exercise.

11.2 PROCEDURES IN A CASE OF DISHONESTY

1. The instructor shall discuss the evidence supporting an allegation of academic dishonesty with the student immediately. The instructor may impose any academic penalty up to and including assignment of a failing grade for the course. If a failing grade is assigned, the faculty member shall notify and give in writing the reason for the failing grade to the student, Chair of the Department and the Dean of the College, School or Division in which the course is offered, of this decision. The Dean shall report the offense to the Provost and Vice President for Academic Affairs and the Vice President for Enrollment Management and Student Affairs.

- 2. The student may appeal the instructor's decision to the Department Chair, the Dean, or the Provost and Vice President for Academic Affairs of the University.
- 3. In a case of dishonesty which may warrant more serious action, the Dean, with the concurrence of the Provost and Vice President for Academic Affairs, may refer the matter to the Vice President for Enrollment Management and Student Affairs for referral to the Director of Student Conduct and Community Standards for investigation and to determine if the charges have merit.

11.3 ACADEMIC RIGHTS AND RESPONSIBILITIES

As members of the Bowie State University community, students have certain rights and responsibilities in the academic area of the university. Faculty and students as members of the university community have shared responsibility for creating an academic atmosphere of mutual respect and consideration of individual dignity.

The university subscribes to the following basic principles of academic freedom for students:

- On matters of opinion, students are free to disagree with other students and with
 instructors and to reserve judgment. Each instructor in the university is obligated to
 encourage free discussion, inquiry and expression and to differentiate between fact and
 opinion (whether their own or that of others). Each instructor is obligated to administer
 their classroom so that the students will express themselves without fear of
 embarrassment, intimidation or reprisal by the instructor or other students.
- 2. Students are to be evaluated in courses solely on the basis of their performance in meeting appropriate academic criteria and not on opinions or conduct in matters unrelated to academic standards. They are free to share in the evaluation of the teaching effectiveness of their instructors.

11.4 ACADEMIC SANCTIONS

When a student's academic performance does not meet the minimum standards of the course, the instructor of the course shall assign to the student a failing grade for the course. Students who fail to meet certain academic standards as set forth in the Bowie State University *Undergraduate Catalog* may be placed on academic probation, suspended from the university for a defined period or permanently denied permission to continue as a Bowie State University student. Students should consult the Bowie State University *Academic Catalog* for specific standards.

11.5 ACADEMIC APPEALS PROCEDURE

If a student feels that the final grade assigned to them for work in any course is unfair for any reason, these procedures should be followed:

- 1. Seeking a satisfactory explanation for the grade earned, the student should consult with the instructor of the course.
- 2. If the student feels that their grievance still exists after conferring with the instructor, he or she may present the complaint in writing to the chair of the department in which the course is offered (or the dean of the college/school, if the instructor is the chair). Such appeal must be presented within 30 days (excluding Saturdays, Sundays and holidays) after the beginning of the next semester. A student who is not enrolled in the summer term must appeal within the first 30 days of the fall semester if the disputed grade came in the preceding spring semester. A student who fails to file an appeal within the 30 day period forfeits the right to any appeal. In cases of appeal, the department chair (or dean of the college/school) shall

- consider the matter in consultation with the instructor and the student and seek to exercise their influence toward mediation.
- 3. If the department chair or the dean fail to mediate the dispute, the dean shall appoint a committee consisting of the chair of the department, who shall chair the committee, two faculty members (other than the one involved in the dispute) of the department offering the course and two student participants chosen from the honor societies. If the instructor in dispute is the chair of the department, the two faculty members will come from outside of the department and the dean of the college or school will serve as the chair of the committee. If the instructor in dispute is the dean of the college/school, the Provost and Vice President for Academic Affairs will appoint a committee, and the faculty members will come from outside the college/school.

After consideration of information, presented by the student and instructor, the committee shall announce a decision which shall be binding unless a notice of appeal to the Provost and Vice President for Academic Affairs is given within five University business days of the decision of the student being notified. This decision shall be made by mid-semester only on procedural grounds. The student has a right to appeal the decision of the Provost and Vice President for Academic Affairs to the University President by submitting a written notice with three University business days following the decision of the Provost and Vice President for Academic Affairs. Depending upon the gravity and/or the frequency of such charges against the faculty or staff member, the Provost and Vice President for Academic Affairs may consult with Human Resources, and if necessary, handled under specific provisions found in the *Faculty Handbook* or *Non-Academic Staff Handbook*, whichever is applicable.

12. OTHER POLICES AND PROCEDURES

12.1 EMERGENCY AND MEDICAL EVACUATIONS

Information regarding harm to self or others will be referred to such appropriate persons as members of the Behavioral Assessment Team (BAT), Public Safety, Vice-President of EMSA (or designee), Director of the Henry Wise Wellness Center, and Counseling Services. Confidentiality of records and/or information will be appropriately maintained. Any Bowie State University student who has engaged in harm to self and/or others will be treated as a medical, psychological, and/or Public Safety emergency. The Behavioral Assessment Team may assist in making a general assessment of the potential emergency and contacting other appropriate personnel.

Once an incident has been deemed a medical or psychological emergency, Public Safety or the University Wellness Center staff will summons an ambulance and specify that the student be transported to the hospital. If the student refuses to be transported to the hospital, an emergency petition may be sought by Public Safety. In other cases, parents or guardians may be contacted and required to escort the student.

A written letter stating requirements for re-entry to the university will subsequently be provided to the student by the Division of Student Affairs. The letter will state that the student will not be allowed to return to class and/or the residence halls until cleared by their licensed mental health professional such as a psychiatrist and/or psychologist. When a student cannot speak or comprehend coherently, a family representative will be contacted and apprised of the need for medical documentation prior to clearance to return to the university.

If a student fails to provide the required medical documentation after proper notification, the Vice President EMSA (or designee) may intervene to ensure that the student is withdrawn from class, and a notification of such will be provided to faculty.

A student involved in a situation involving harm to others may be required to undergo a conduct panel conducted by the University Student Conduct Panel.

Upon re-entry to Bowie State University, a student may subsequently be required to see a counselor in Counseling Services or continue with a prescribed treatment plan with an outside professional. In some cases of harm to self or others, a student may be subject to an involuntary administrative withdrawal from Bowie State University

12.2 NONDISCRIMINATION AND HARASSMENT

Bowie State University is committed to providing an academic and work environment free from all forms of discrimination and harassment, including, but not limited to, discrimination on the basis of a person's gender, race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, veteran status and/or other protected basis.

The University follows the guidelines and laws including Title IX of the Education Amendments of 1972 ("Title IX") and Title VII of the Civil Rights Act of 1964 ("Title VII") which prohibit discrimination on the basis of one's sex in federally-funded educational programs and activities, as well as in the terms and conditions and privileges of employment.

Allegations of discrimination/harassment are generally investigated by the Equity Compliance Officer at (301) 860-3442 or eeo@bowiestate.edu.

12.3 PEACEFUL PROTESTS AND FREEDOM OF EXPRESSION

As a public institution in the state of Maryland, Bowie State University acknowledges students' *First Amendment Rights*, as they pertain to religion, expression, assembly, intellectual freedom and the right to petition.

Students are free to exercise and demonstrate these rights (i.e, communication through lawful means; peaceful assembly; speech-making; distributing literature; engaging with the media; hanging of materials and administering petitions), as long as, in accordance with Maryland Code, Criminal Law § 10-201 (c)(2)/10-201 (c)(4).

Students are encouraged to consult with the Office of New Student Experience and Student Engagement, Division of Student Affairs, and/or Public Safety, to ensure that any university materials and spaces needed for such activities, are properly secured; and the safety of students, faculty and staff, whether they are participants or bystanders, is paramount. Those found in violation of this law, or prevent students, faculty or staff from exercising their *First Amendment Rights*, will proceed through the student conduct process and be sanctioned accordingly (as outlined in the *Code of Student Conduct*). Disorderly or Improper Assembly under the Bowie State University policy states: Any assembly for the purpose of inciting violence, destruction of property or disorderly diversion, which interferes with the operations of the university and/or administrative and/or academic functions; and/or any obstruction to the

free movement of other persons about campus or the interference with the use of university facilities is prohibited.

12.4 STUDENT TRAVEL POLICY

Any student or student organization representing Bowie State University while attending any conference, workshop, or other activity and while traveling to and from these events is considered to be on official university business and is therefore governed by the *Code of Student Conduct* and other Administrative Policies. Any violation of the Code may result in appropriate disciplinary action as allowed by the Code. In addition, all Bowie State University students on official university travel must follow the procedures listed below: Completion of a *Liability Form*; have a required GPA or above; and enrolled-full time in classes.

1. Participation

Students are expected to participate fully in the conference, workshop or other activity by attending all programs and events as outlined by the conference or event when feasible. If participating as a part of a group, the group will seek to attend as many sessions as possible in order to obtain the greatest amount of information and/or resources.

2. Proper Dress

Students must dress appropriately for the conference event based on the guidelines provided by the conference organizers and conference materials. Any questions about proper attire should be directed to the advisor or the conference organizers prior to leaving for the conference.

3. Alcohol and Drug Use

Students must comply with the university's Alcohol and Drug Policy while on university travel. Violators of these policies will proceed through the Student Conduct and Community Standards process, upon their return to the university.

12.5 POLICY ON EVENT RELATED MISCONDUCT

In accordance with the University System of Maryland Board of Regents Policy on Event Related Student Misconduct (V-8.0), approved February 10, 2006 and amended February 10, 2006, Bowie State University has developed this Policy to set forth the process for handling allegations of student event-related misconduct at the University—on- or off- campus.

Definition: Event-Related Student Misconduct shall be broadly defined in this policy as, but is not limited to, rioting, assault, theft, vandalism, fire-setting, or other serious misconduct related to a University-sponsored event, occurring on- or off-campus, that results in harm to persons or property or otherwise poses a threat to the stability of the campus or campus community. The term "University-sponsored event" means any activity on- or off-campus that is initiated, aided, authorized or supervised by Bowie State University.

Jurisdiction: Any student misconduct that is a direct result of a University-sponsored event, onor off-campus shall be deemed a violation of the *Code of Student Conduct* and will be subject to University student conduct proceedings. For events that occur off-campus; the University must be notified in writing by an official law enforcement agency and/or person(s) directly affected by the misconduct. Upon receiving written notification, with supporting documentation the student will be subject to on-campus student conduct proceedings, even if court proceedings are pending.

A student suspended under this section shall not be admitted to any other institution in the University of Maryland System during the term of the suspension. A student expelled under this section shall not be admitted to any other institution in the System for at least one year from the effective date of the expulsion. A record of any suspension or expulsion under this policy shall be noted on the student's transcript.

The student disciplinary process is only an option for individuals determined to be students at the time an alleged violation occurred. If an alleged violation occurs following a student's graduation from BSU (and no continued enrollment occurs), the student disciplinary process is no longer an option. Student records must be released and those who have had a case with the university will have their records kept for seven years from the date the case was created.