

Table of Contents

A Message from President Breaux
ON THE MOVE4
Measuring Impact4
ACADEMIC & RESEARCH EXCELLENCE6
Invention Makes History & Social Impact
INNOVATION IN TEACHING
Unique Program Trains Counselors for the Opioid Crisis
EMBRACING STUDENT SUCCESS
Financial Empowerment Unlocks Homeowner Dreams
CREATING A SUSTAINABLE FUTURE18
BSU Means Business in Supporting Entrepreneurs
BSU Means Business in Supporting Entrepreneurs18
BSU Means Business in Supporting Entrepreneurs. 18 Game-Changing Program Prepares More Teachers 19 GIVING IMPACT 21 Planned Giving Builds a Lasting Legacy 21 Paying it Forward 22 Alumni Welcome New Students 23 Consistent Investment Insures the Future 24
BSU Means Business in Supporting Entrepreneurs. 18 Game-Changing Program Prepares More Teachers 19 GIVING IMPACT 21 Planned Giving Builds a Lasting Legacy 21 Paying it Forward 22 Alumni Welcome New Students 23
BSU Means Business in Supporting Entrepreneurs
BSU Means Business in Supporting Entrepreneurs
BSU Means Business in Supporting Entrepreneurs. 18 Game-Changing Program Prepares More Teachers 19 GIVING IMPACT 21 Planned Giving Builds a Lasting Legacy 21 Paying it Forward 22 Alumni Welcome New Students 23 Consistent Investment Insures the Future 24

A Message from President Breaux

accomplished much together in fiscal year 2019.

With new partnerships, critical program reaccreditations and new construction projects on the horizon—Bowie State University is truly a university that is on the move.

he Bowie State University community has

The expansion of our entrepreneurship educational offerings was solidified with plans to construct a \$42 million Entrepreneurship Living-Learning Community that will house more than 500 students, provide technology-infused classrooms and space for Bowie State student businesses, in addition to public retail space. It will also become the new home of the university's Entrepreneurship Academy and the Bowie Business Innovation Center (Bowie BIC), the first business accelerator located at a Maryland historically black university. We look forward to this unique project opening the campus to the surrounding community and strengthening our connection to the economic engine of the region. Construction is set to begin in early 2020, with completion planned by fall 2021.

The university also announced a partnership with Saxbys to bring the company's Experiential Learning Program to the campus. A new exclusively student-run café provides a unique educational opportunity that transforms student learning through the development of an entrepreneurial mindset, which is critical for success in today's workforce. Students can easily access experiential learning on the campus with these kinds of partnerships, which is an important part of the Racing to Excellence Strategic Plan.

Five academic programs—business administration, mental health counseling, nursing, school counseling and social work—all received full reaccreditation from their respective national accrediting bodies. These accreditations affirm what we already know: Bowie State University has excellent degree programs that are preparing our students for the future.

The university is developing and strengthening partnerships to expand our impact across the region. Ongoing work to combat the national opioid crisis positions the university as a change agent to generate solutions for this epidemic. With the help of a \$1.02

million federal grant,
Bowie State's Peer
Recovery Program has
already trained more
than 100 substance
abuse counselors to
become nationally
certified to provide
culturally responsive
treatment to those
affected by opioid and
other drug addiction.



New funding is making it possible to

expand our educational offerings and create new pipeline programs. State appropriations supporting the Cyber Warrior Diversity Program at Maryland's four historically black universities are providing BSU students with training to earn recognized tech certifications. I am looking forward to the work of Dr. Julius Davis, whose Wilson H. Elkins Professorship award from the University System of Maryland will prepare local black male students to become educators.

I am especially excited about a growing partnership with the City of Baltimore that will become home to the Central Intercollegiate Athletics Association (CIAA) Basketball Tournament starting in 2021. Bowie State University is proud to serve as the host institution for the tournament. As the only Maryland school in the CIAA, we are prepared to welcome CIAA fans and schools to the state for a wonderful tournament week. We applaud the Baltimore officials that played a key role in shaping the successful bid to bring the tournament to the city.

In advancing the goals of the Racing to Excellence Strategic Plan, the university community has a lot to celebrate. The future looks bright as we work together to empower diverse students to reach their full potential.

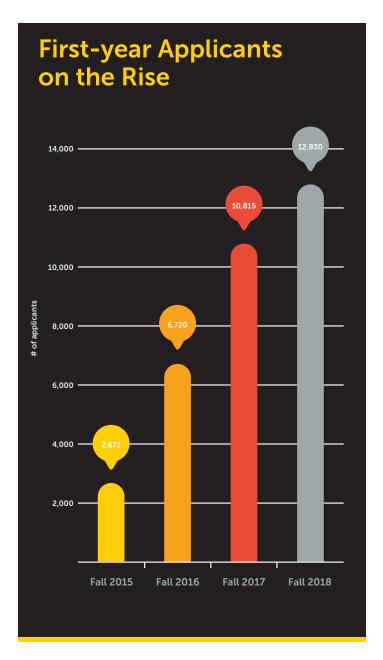
Dr. Aminta H. Breaux

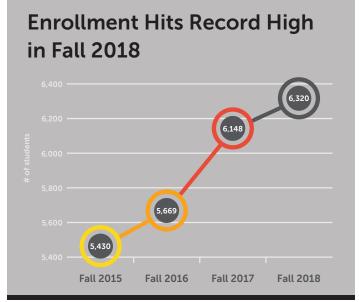
President, Bowie State University

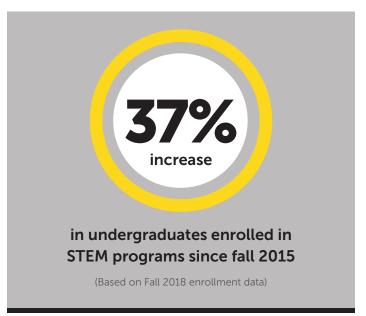
Measuring Impact

Bowie State University's Racing to Excellence vision guides our faculty, staff, students, alumni and friends as the institution experiences unparalleled levels of achievement and growth. Since fall 2015, the university has seen a record-high number of freshman applicants and growth in overall enrollment, as well as a boost in undergraduate enrollment in science, technology, engineering

and mathematics (STEM) fields. These positive indicators are a mark of an institution on the move, demonstrating tremendous value for our students and meeting the needs of our community. These achievements are inspiration for us all to increase our commitments to help shape the future of the university and support deserving students as they prepare to make a difference in the world.







UNIVERSITY

in Maryland for graduating
African Americans with
bachelor's degrees in nursing, biology
& computer/information sciences

(Diverse: Issues in Higher Education)

3 STEM Programs Among Top Producers of Undergrad Degrees

- BusinessAdministration
- 2 Communications
- Psychology
- 4 Criminal Justice
- BiologyNursing
- Social Work
 Child & Adolescent
 Studies
- Computer Technology

(Source: FY2019 data)



Programs with Full Accreditation Reaffirmed in FY2019

- Social Work
- Business Administration
- O Nursing
- Mental Health Counseling
- School Counseling

Invention Makes History & Social Impact

ind energy has been a hot news and advocacy topic in 2019. Environmentalists believe it's a central solution to climate change and in the past year, Bowie State contributed to the global effort when professor-and-student team Dr. Mikhail Goloubev and Joshua Brown received a patent for a silent wind turbine, the university's first patent in more than 10 years.

Its unique design, collaboratively developed to produce energy even with wind speeds as low as 8 miles per hour, improves on the function of traditional turbines, which have needed manual adjustments to produce energy from winds blowing in multiple directions. Goloubev and Brown's model is not only smaller and noiseless, but it's completely

made of inexpensive, recyclable materials like aluminum or steel. That makes it an accessible source of clean energy for entire neighborhoods.

The enterprising nature of their research is historic for Bowie State and a valuable addition to the body of STEM work being produced at historically Black colleges and universities across the country.

Dr. Goloubev, an award-winning physics professor who specializes in motion analysis, implemented the software testing and 3-D modeling Brown completed. Brown was Dr. Goloubev's research assistant for two summers when he was a student at Bowie State. The 2015 graduate is now a software developer at a technology firm.

Faculty like
Dr. Mikhail
Goloubev empower
students to think
creatively to
develop solutions to
critical problems.





Preparing the Next Generation of Doctoral Scholars

t's an honor and accomplishment to become the first person in your family to get an undergraduate education. It's an even greater honor and accomplishment to extend that opportunity into graduate study. But generationally, it's been an academic stratum only a small percentage of Black men and women have been able to crack. Bowie State's Ronald E. McNair Scholars Program is creating equity by putting dozens of first-generation and low-income students on the doctoral track at Emory, USC and more of the nation's most prestigious post-graduate programs.

In its first year on campus, the initiative projected an initial enrollment of 25, but quickly surpassed that figure to pair 32 promising seniors with a faculty mentor to support their graduate school application process and elevate their educational goals. The acceptance criteria is intentionally attainable—students are required to have a minimum 3.0 GPA—because the mission is to work through their challenges one by one to prepare them for the rigors of grad school.

"There's tremendous need. We're fortunate to have a program like this at an HBCU because that's helping me produce more students of color. I really want us to demystify the whole idea of graduate school," says Matthias Seisay, assistant director of the federally funded McNair

Scholars Program, who would like to increase the number of students to 50. "I think it's very important when you have someone who says, 'I know you can do it and this is how. I'm holding your hand to walk through this process, so you can do it on your own eventually.""

Another part of the learning community, the Summer Undergraduate Research Institute (SURI), introduced students to milestone opportunities. A record number of 72 sophomores, juniors and seniors paired with faculty researchers during the nine-week intensive, culminating in the presentation of their work at the SURI Research Symposium. And for the first time, nine students (including two McNair scholars) traveled to Kenya for Bowie State's new Global Engagement Research Experience for Undergraduates. Led by Dr. Anne Osano, who received a two-year National Science Foundation grant to examine food safety and security, students conducted graduate-level research that smooths their path to upper-level academia.

"I want to see 100 percent of all of my scholars to go to graduate school, immediately after. And the victory does not only come to their families but it also comes to the institution," says Seisay. "Bowie State University really has the potential to send students immediately to graduate school. I want us to have that recognition."



Undergraduate students like Christ Tessofo are preparing for doctoral study through hands-on research experiences.





Unique Program Trains Counselors for the Opioid Crisis

ore than 70,000 Americans die annually from opioid overdoses and that number has increased significantly and alarmingly every year. In Maryland, one of the top five states impacted by the crisis, the death rate jumped 9 percent between 2016 and 2017 alone. Bowie State University has become an active participant in healing the epidemic with a \$1.02 million federal grant.

An expert team of Department of Counseling faculty, led by Dr. Cubie Bragg, initiated the Peer Recovery Workforce Training Project, a culturally relevant opioid recovery program, to prepare participants to provide critical support to organizations and agencies in metropolitan Washington, DC, Baltimore and beyond. In two years, 105 behavioral health professionals and BSU grad students have completed the coursework. The project is on track to train 265 peer recovery specialists by 2021 to be dispatched to the region's most in-need communities.

Many areas not too far from the university have been impacted by opioid use. This research is poised to make a

significant impact in our local communities with Bowie State students taking the lead.

Very few programs of its kind consider a person's culture as part of a comprehensive approach to care and treatment, but the yearlong program encourages its participants to draw on their own personal or indirect experiences with addiction and recovery to help others get through it. It's popular because it's based on experiential learning and role-playing, and that prepares students to more confidently transition into real-life situations.

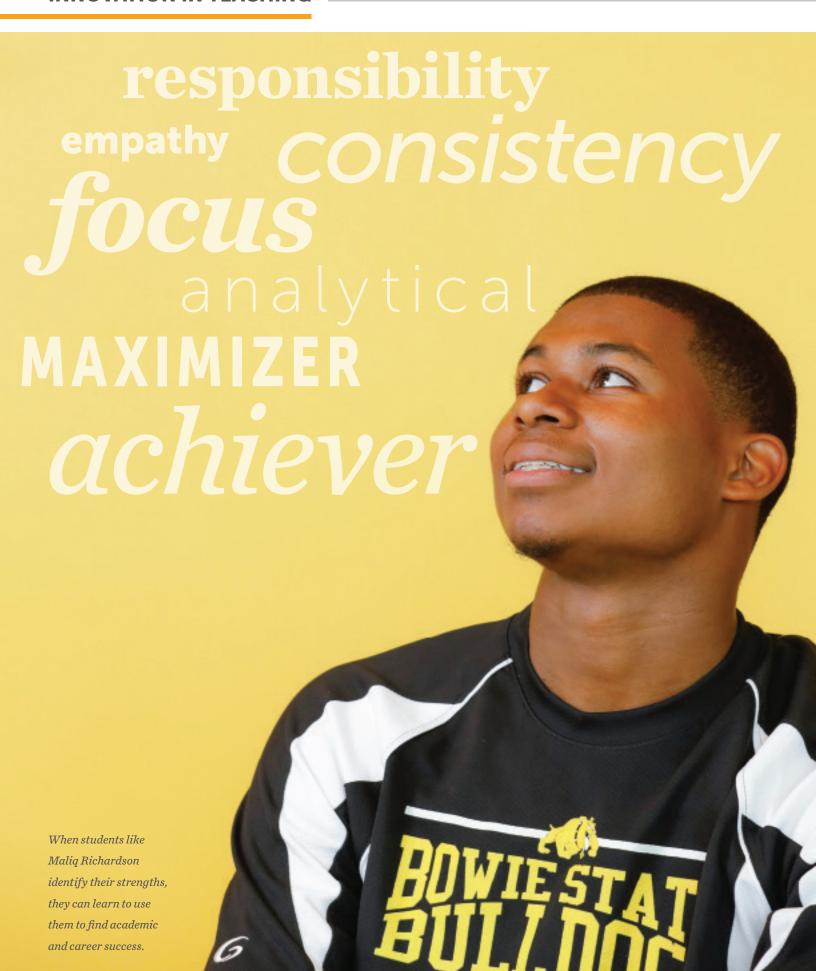
"We get a lot of testimonies from students saying, 'I just wish I could have helped someone that was close to me,'" said Dr. Bragg. "A lot of our trainees have personal experience, but not the academic knowledge. So we give them 60 hours of academic experience to match their real-life experience. Now, they can become more proficient counselors."



Dr. Cubie Bragg leads Bowie State's effort to respond to the national opioid addiction epidemic.







Empowering First-year Students to Build on Their Strengths

reshman year can be a gauntlet of uncertainty, but a new offering for incoming Bowie State students is designed to help them understand their skills and talents and how best to use them. In the 2018–2019 academic year, more than 90 percent of freshmen participated in CliftonStrengths, an assessment test that categorizes an individual's personality traits into 34 talent themes. This effort aims to develop a campus culture that collaborates based on skillsets and, obviously, strengths.

"The way we did this, especially with the faculty and staff that have also taken it, was we talked about their strength in the context of Racing to Excellence, the vision of Bowie State University," explains Provost DeBrenna Agbenyiga. "It was then about what are your strengths and how do your strengths align with a number of the initiatives that are helping to drive us on our mission."

In the spring and summer, faculty teamed up to look at student success from the perspective of teaching, learning communities and high-impact practices. Agbenyiga says some students even used the practiced conversation about their CliftonStrengths to interview for—and be awarded—summer internships.

"You can see already that people are interacting in ways that they've never done before," Agbenyiga adds. "The students' willingness to move forward with the work is definitely showing that when people understand their strengths and how their strengths align with other individuals', it really creates a different type of learning environment."

Financial Empowerment Unlocks Homeowner Dreams

n the second quarter of 2019, Black Americans had the lowest rate of homeownership in the country at just a little more than 40 percent. The Center for Financial Advancement, a new student empowerment initiative at Bowie State in partnership with HomeFree USA, is working to ramp up those numbers and, most importantly, equip its participants with the know-how they need to manage not only a mortgage, but also their personal finances.

In its inaugural year, the program accepted 40 undergraduate students from HBCUs across the country to engage in a yearlong fellowship that included educational workshops and conversations with financial experts. Eligible fellows were required to have at least a 2.7 GPA and submit letters of recommendation. Linda Gray, a human resources executive from the Environmental Protection Agency on loan to the university, launched the program to elevate students' money savvy and credit management to prepare them to knowledgably navigate the real estate industry.

Junior Danae Stewart already has an entrepreneurial spirit as freelance makeup artist, so she's particularly interested in learning how to be strategic with opportunities to maximize her finances. "Growing up, I honestly don't know if my parents owned our home. I know a lot of other people who were in the program whose parents don't own a home either," said the Baltimore native. "So I learned that no matter where you come from or what race you are, it's always possible to be financially stable and to own a home."

The Center for Financial Advancement kicked off its first year in October 2018 with a Day of Empowerment, keynoted by author and entrepreneur Randal Pinkett. When the program completed, students received a \$300 stipend and were encouraged to apply for mentorship positions to support incoming participants. "Being a part of a program that shows you that things are possible, and that you can actually manage and budget money to be able to have a good time, stay on top of your bills and pay off student loans in a certain number of years after graduating is definitely the biggest takeaway," said Stewart.











Bulldogs Shine in the National Spotlight

n the field, the lane, the court—wherever they shine in the sports they've mastered—our student-athletes performed with the same excellence they demonstrate in the classroom to make 2018–2019 a banner year for the Bulldogs.

It was another legacy-building season for Bowie State women's bowling team, who defeated Fayetteville State University (4-2) to bring home their fifth-straight CIAA Championship, which made their ninth overall championship win. The team advanced to its second-straight NCAA tournament to compete as one of the best of the best and ended their season in a face-off against University of Maryland Eastern Shore.

The football team clenched its first CIAA championship title in a showdown, also

against Fayetteville State, that earned the Bulldogs a 30–10 victory and their first time advancing to a second-round NCAA game. Amir Hall, senior quarterback, won Nationwide Most Valuable Player with four touchdowns, 180 yards passing and 139 yards rushing. In March, five players, including Hall, participated in the Bulldogs' NFL Pro Day, with scouts on hand to conduct testing and workouts for the on-field talents.

The women's basketball team once again proved to be a force of elite competitors by racking up an awesome 22-6 record and appearing in its second straight NCAA Division II Championships. Led by head coach Shadae Swan, who was named CIAA's Women's Basketball Coach of the Year, the team finished with 20 or more wins for the fourth season in a row.



Amir Hall (center), football team



Pere Alexander, women's basketball team









student-athletes combined during the Fall 2018 and Spring 2019 terms earned a spot on the Athletic Director's Honor Roll with a 3.2 GPA or better, including 28 students with a 4.0 GPA.

BSU Means Business in Supporting Entrepreneurs

ore than ever, entrepreneurship is the future—especially for young, Black innovators—and startups and small businesses are expected to continue influencing the tempo of the country's economic growth.

Roughly 80 percent will survive their first year and sales are projected to remain steady, no matter the industry. The Entrepreneurship Academy is preparing Bowie State students to be their own bosses, create community connections and launch thriving, solution-based ventures. It's not a siloed effort confined in one program. In fact, the entrepreneurial energy is evident around the entire campus.

In May, the university announced construction plans for a mixed-use living-learning facility, part residence hall for 450 undergraduate students and part expanded space and headquarters for the Entrepreneurship Academy and Bowie Business Innovation Center. In addition, the new complex will offer retail space for the local entrepreneur community. Campus administrators chose Balfour Beatty Construction and minority-owned general contractor Smoot Construction to execute the \$42 million project expected to break ground in early 2020 and be completed in July 2021.

"This new living-learning facility will be a major step toward achieving our vision of creating an

entrepreneurial environment at Bowie State where students from all disciplines can develop a mindset for innovative thinking and problem-solving," says President Aminta H. Breaux. "By infusing entrepreneurship education throughout the curriculum, we will further establish the university as a hub for entrepreneurs."

In fall 2019, the BSU campus will also welcome an exclusively student-run Saxbys café as part of the social impact company's Experiential Learning Program (ELP). Bowie State is the first university outside of Pennsylvania to partner with the Philadelphia-based chain and the first historically Black university to host a café on campus.

For students on an entrepreneurial track, particularly the Student Café Executive Officer who will receive wages and full academic credit for their work, the ELP will be an opportunity to supplement classroom learning with hands-on, real-world experience and accountability. Together with a staff of fellow students, they will manage operations, implement marketing strategies and present the café's performance figures to Saxbys' executive leadership. Most important, the team will better understand firsthand what it takes to keep a business alive and make it successful.

Student entrepreneurs enjoy a supportive community where they are encouraged to think innovatively.

Game-Changing Program Prepares More Teachers

irst-time initiatives can be an experiment in what goes right and what doesn't go so right, but the College of Education's new Summer Institute for conditionally licensed teachers exceeded its initial projections and earned overwhelmingly positive feedback.

Dr. Akeda Pearson, director of Advanced Studies in Teaching and Learning, developed the program to prepare more educators around the region for careers in high-demand areas where there's a critical gap in qualified professionals.

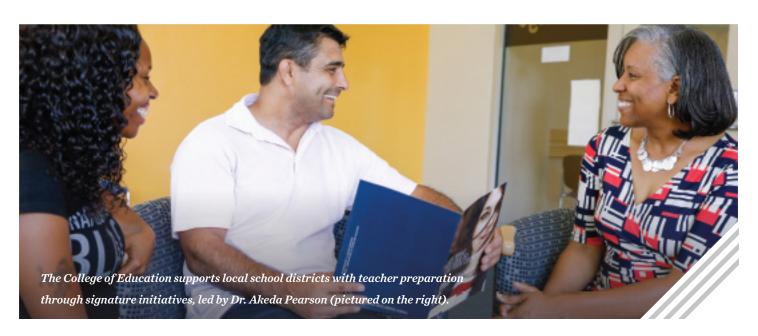
"There's a teacher crisis in the United States, and we're trying to do everything we can as a university to impact students. We need consistency in the classroom, and we also need people who have the teaching skills," Pearson says. "We consider ourselves the premier teacher preparation program, and we have a very good reputation across the state."

The signature program—the first of three that the College of Education introduced—offers an accelerated,

five-week curriculum and cohort model designed to give conditionally licensed teachers the opportunity to satisfy their state of Maryland credentialing requirements. Initially Dr. Pearson hoped to fill enrollment slots for 75 students. She ended up hosting 81, some commuting daily from as far as Howard, Montgomery and Dorchester counties and Baltimore.

"They're working full time. They're new at teaching. They've never been to a teacher preparation program. They have children and they have families. Typically, they can take an 8 or 16-week course," she explains, "but it's difficult to master the content while you're doing all of those other things during the academic school year. So having an opportunity to take 15 credits during the summer is truly amazing."

Pearson hopes the accelerated courses during the Summer Institute will also become a pipeline to more graduate degrees from BSU.







Planned Giving Builds a Lasting Legacy



Vaughn D. Evans Sr.

aughn D. Evans Sr. ('82, '92) comes from a long line of Bowie State University Bulldogs, with three of his eight siblings graduating from the university. He initially thought to leave a gift of \$50,000 to BSU in his will, but realized he could double that amount by leaving a planned gift of an existing life insurance policy.

Planned giving through insurance policies or other financial instruments is something any of us can do to leave a legacy that will stand through time—it just takes thoughtful consideration of how to maximize our resources.

"Bowie State University is near and dear to my heart," said Evans. "Now that I'm getting older and looking at retirement and my legacy, it is more important now than ever for me to give back and help others. When I pass, I want to provide students with the same opportunities that I had at Bowie State."

Remaining active with his alma mater, Evans is a lifetime member of the Bowie State University National Alumni

Association (BSUNAA), served as BSUNAA president and is currently a member of the Lower Shower Alumni Chapter. He also makes annual gifts to his alma mater.

An educator for more than 38 years, Evans currently serves as an administrator at the Alternative Learning Directions Academy in Dorchester County, Maryland. Evans credits his success in the educational field to Bowie State and says, "I wouldn't be the person I am today without BSU and that's why I am willing to support the institution financially."

Through his planned gift, Evans wants to honor his family, friends and organizations that helped shaped his life. His bequest will fund scholarships for students pursuing a degree in education at Bowie State and will allow students to concentrate on their studies without having to worry about the financial burdens of college.

"My faith, my family and Bowie State University is what I want written on my tombstone," said Evans. That truly encapsulates what #BSU4LIFE is all about.

Paying it Forward

hen alumna Gina Nightengale ('83) was planning her 60th birthday party, she knew she didn't want a lot of gifts—she wanted to give back to Bowie State University. She originally planned to ask friends and family to give a donation to BSU, but working with the Office of Annual Giving, she learned how she could extend the impact of her gift with an endowed fund.

Nightengale raised \$5,000 from her birthday fundraiser. She coupled those funds with a multi-year pledge to establish the Gina Brown Nightengale Endowment, which will benefit graduating seniors in need.

Often described as "the gift that keeps on giving," endowment funds provide a permanent source of support to Bowie State University. The principal gift remains intact and only the earnings of the fund are used to make charitable distributions each year.

"I know I could have done better in school if I didn't have to work or worry about paying for school. I did it in spite of the odds," said Nightengale. "I firmly believe that working and trying to get through school can impact your GPA, so this award is strictly need-based."

Coming from humble beginnings, it took Nightengale six years to graduate from Bowie State. She participated in a co-op work program, where she alternated working full time one semester and going to school full time the other semester. When it was time to graduate, Nightengale was short \$500 to cover her educational expenses. She received a loan from the alumni office. That moment left an indelible impression on her.

"I want to make a difference at that pivotal moment in a student's life. Whoever receives the award doesn't owe me a thing. I just ask that they pay it forward when they are in a position to do so," she said. "I hope my story incentivizes others to give back. And with this endowment, I can support BSU students well beyond my lifetime."



Alumni Welcome New Students

hen the invitation went out asking alumni to share their Bowie State University experience during the New Student Orientation (NSO) 2019 summer sessions, the response was overwhelming. Within a 24-hour period, more than 100 alumni signed up to volunteer.

Alumni of all ages participated in nine NSO sessions, welcoming the Class of 2023 to the Bulldog Nation. The sessions included a series of events designed to welcome, support and empower new students and their families, as they transition to university life at BSU and beyond.



Iris L. Saunders

Alumna Iris L. Saunders ('06) felt compelled to participate in one of the NSO sessions. Not only did she appreciate the opportunity to engage with students, she knew exactly what she wanted to share: "Make the most of every class, every experience and pay attention to your electives."

While matriculating at BSU, Saunders took technical writing as an elective, which was her first introduction to the field and gave her

a foothold in an industry she didn't even know existed. Today she is a technical writer for the government.

"It is our responsibility to take care of our own," she said. "The onus is on us as alumni to continue and further the legacy of BSU."



Consistent Investment Insures the Future

Danielle C. Ompad

er smile says it all—she loves her alma mater.
And Dr. Danielle C. Ompad ('96) believes
strongly in giving back. She joins a distinguished
community of Annual Fund donors who understand the
transformative power of education. She credits her BSU
experience for her career success, as she most recently
earned tenure as a professor at New York University.

"Bowie State gave me much more than an education," she said. "The university expanded my perspective and understanding of other cultures and backgrounds. This is why I feel so compelled to give back, and I encourage others to do the same."

Like most colleges and universities, tuition does not cover the true cost of the BSU experience. Philanthropy plays a critical role in meeting the needs to fund scholarships and student aid. For over a decade, Dr. Ompad has consistently given back to her alma mater, where she specifically desires to help students at risk of not graduating due to financial hardship.

"We can't rely on the federal government to support our HBCUs," she said. "It is up to us alumni to be part of the culture of giving."

Dr. Ompad is forever grateful for Bowie State. Whenever given the opportunity, she reminds others of the importance of giving back.

"The Bulldog community embraced me from the moment I stepped on campus," she said. "I've developed lifelong friendships at BSU and remain very connected to my alma mater."

Donors

Gifts made July 1, 2018 – June 30, 2019

Leadership Circle (\$25,000+)

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Clarence Knight
Productions
College of Business
Corrigan Sports
Enterprises, Inc.
Diron, LLC

Planning Commission

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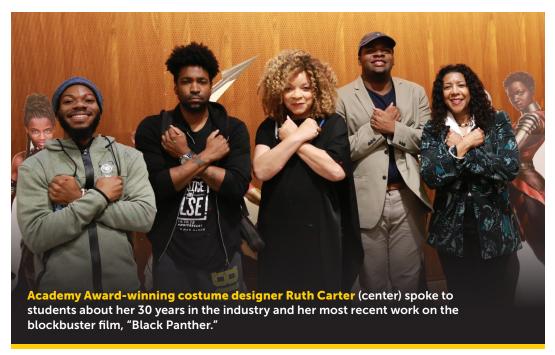
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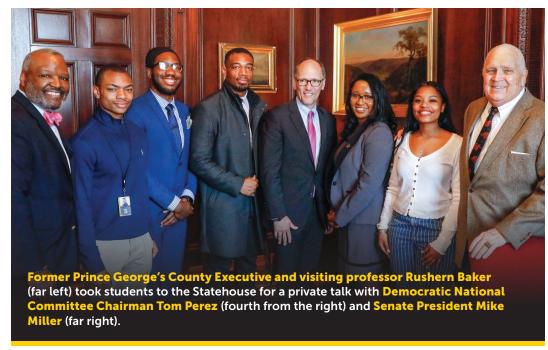
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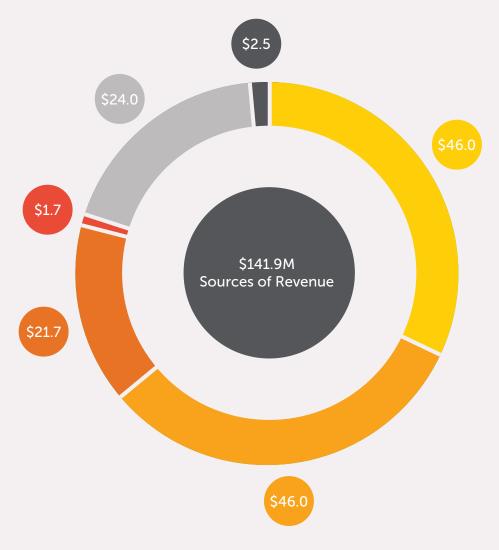


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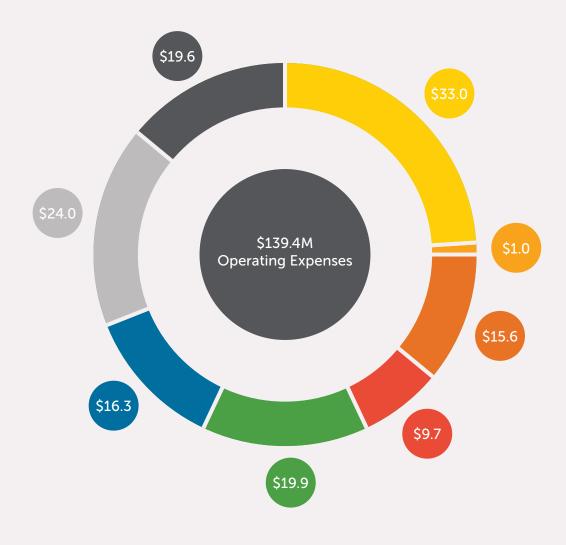
Sources of Revenue



FY 2019 Sources of Revenue (in millions)

Tuition & Fees	\$46.0	33%
State Appropriations	\$46.0	32%
Federal Funds	\$21.7	15%
Grants & Contracts	\$1.7	1%
Sales & Services - Auxiliary	\$24.0	17%
Other Revenues	\$2.5	2%
Total	\$141.9	100%

Operating Expenses



FY 2019 Operating Expenses (in millions)

Instruction	\$33.0	24%
Research	\$1.0	1%
Public Service	\$0.3	0%
Academic Support	\$15.6	11%
Student Services	\$9.7	7%
Institutional Support	\$19.9	14%
Plant & Maintenance	\$16.3	12%
Auxiliary	\$24.0	17%
Scholarships	\$19.6	14%
Total	\$139.4	100%

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FY 2018-19

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