



PROGRAM

CENTRAL MARYLAND HBCU

CLIMATE CAREER EXPO

Wednesday, February 18, 2026



2026 ATTENDING EMPLOYERS

Advanced Energy

Renewable Energy Trade Association

Job types: paid internships

Alliance for the Chesapeake Bay

The Alliance is a nonprofit organization that restores the lands and waters of the Chesapeake Bay watershed. Our collaborative and action-oriented approach delivers on-the-ground solutions, technical assistance, and builds capacity to achieve healthier lands and cleaner water.

Job types: Full time employment

Chesapeake Bay Trust - Chesapeake Conservation and Climate Corps

The Chesapeake Conservation and Climate Corps, administered by the Chesapeake Bay Trust in partnership with Maryland Corps/Service Year Option, places young adults (ages 18-25) with nonprofit organizations or government agencies for a full-time, one-year term of stipend-supported service in the environmental field. The Corps provides young professionals with experience, leadership and professional development training, mentorship, and a support network with other young environmentalists. Positions offered by Host Organizations are in the fields of environmental restoration, community engagement, environmental education, climate change, sustainable agriculture, energy conservation, and forestry.

Job types: One year, full-time fellowship

Chesapeake Climate Action Network

The mission of the Chesapeake Climate Action Network (CCAN) is to build a diverse movement powerful enough to put our region on the path to climate stability, while using our proximity to the nation's capital to inspire action in neighboring states, around the country, and across the world. CCAN is the largest and oldest grassroots organization dedicated exclusively to fighting for bold and just solutions to climate change in the Chesapeake region of Maryland, Virginia, and Washington, DC.

Job types: Student fellowships

City of Bowie

The City of Bowie Department of Planning and Sustainability works to educate residents about how they can improve sustainability to engage and education residents on environmental topics and implement Green Bowie programs. Green Bowie is the umbrella term used to describe all of the City's environmental initiatives. Green Bowie helps the City government, residents, businesses and more to become greener, cleaner, and more sustainable. Programs include the Community Garden program, the residential energy audit program, the electric lawn care rebate program, and tree planting programs.

Job types: CBT Corps Member position (full-time starting in August)

The Davey Tree Expert Company

At Davey we provide 'Proven Solutions for a Growing World' and have done so since our founding in 1880. Our roots are in tree care expertise and, over the past 140 years, we have grown into leaders in grounds maintenance, environmental consulting, and utility solutions. Davey is at the forefront of corporate responsibility - demonstrating environmental, social, and economic stewardship in everything we do. Encompassing over 11,000 employees, Davey ranks as the 8th largest employee-owned company in the United States. With operations throughout North America our branches have expanded but our commitment to scientifically-based horticultural, environmental impact, and outstanding client service has never wavered.

Job types: Full time employment

Environmental Defense Fund (EDF)

By leveraging our deep expertise in science and economics, EDF delivers bold, game-changing solutions to address the biggest challenge of our time — climate change. We are a global organization and work to stabilize the climate, strengthen the ability of people and nature to thrive and support people's health.

Job types: Paid internships

Greater Washington Region Clean Cities Coalition

The Greater Washington Region Clean Cities Coalition is one of nearly 80 coalitions in the US that fosters economic, environmental, and energy security by working locally to advance affordable, domestic transportation fuels, energy-efficient mobility systems, and other fuel-saving technologies and practices. The U.S. Department of Energy (DOE) established the Clean Cities Coalition Network in 1993 to boost the country's energy security, economic vitality, and quality of life by advancing affordable, efficient, and clean transportation fuels and technologies. Over the past 30 years, coalition activities have saved the equivalent of 13 billion gallons of gasoline and

prevented more than 67 million tons of greenhouse gas emissions. Clean Cities coalitions have also helped place more than 1.3 million alternative fuel vehicles on U.S. roads and establish the charging and fueling infrastructure to serve this growing market.

Roles: Internships focused on Graphic Design, Government Advocacy, Administrative Support, and other roles supporting our coalition's work.

Job types: paid internships

Howard Ecoworks

Ecoworks is an environmental nonprofit in Howard County that does environmental restoration and workforce development in the Greater Baltimore Region. They offer paid job training programs where participants work outside planting trees, building gardens, and managing invasive plant species. The program features industry training, certifications, and networking opportunities with employers designed to kickstart your career in the green industry.

Job types: paid internships

Johns Hopkins Department of Environmental Health and Engineering

The Johns Hopkins Department of Environmental Health and Engineering trains students to uncover the impact our environment has on our health, and to offer solutions that make the world a better place.

Job types: Full-time and part-time students for graduate-level programs

Maryland Department of the Environment

MDE is committed to a mission of protecting and restoring the environment for the health and well-being of all Marylanders, with a vision of healthy, vibrant, and sustainable communities and ecosystems throughout the state.

Job types: Full time employment

The Maryland-National Capital Park and Planning Commission, Prince George's Planning Department

Job Types: Full time employment

Maryland Natural Resources Police

State Law Enforcement

Job types: Full time employment

National Aquarium

The National Aquarium is a private nonprofit organization that connects people with nature to inspire compassion and care for our ocean planet.

Job types: Full time and volunteers

MS-CC

At MS-CC, we focus on expanding access to these technologies and supporting MSIs as they build capacity for data-intensive education and research. Through collaboration and community-driven initiatives, MS-CC brings together students, faculty, and staff to share knowledge, strengthen skills, and connect with resources that support meaningful impact.

Job types: Paid internships

Optimize Renewables

Optimize Renewables is dedicated to delivering a new balance of power for Students, working with public, private, non-profit, and university stakeholders and partners. A better balance, built on the optimal integration of proven, economical, clean-economy-technologies and energy management solutions. A balance that works with locally-available renewable resources, local and regional stakeholders, and implementing partners and with the existing utility infrastructure to deliver resiliency, savings, efficiency, reduced waste, and sustainability. A balance that puts you, your university, and your community in control of your energy future while enhancing and stacking investor returns. Roles: Internship, part-time, full-time Job types: full-time employment, part-time employment, paid internships

Job Types: Paid internships

Prince George's County, Department of Public Works & Transportation (DPW&T)

Prince George's County Government provides a dynamic and inclusive workplace where employees can thrive, learn, and grow across its 30 diverse agencies, all dedicated to serving the County's residents with essential resources and services. Nestled just minutes away from Washington, DC, Prince George's County combines urban vibrancy with serene surroundings, offering an ideal setting to live, work, and enjoy life.

Job types: Volunteer internships

Resources for the Future

Resources for the Future (RFF) is a independent nonprofit research institution in Washington, DC. Originally founded in 1952, RFF's mission is to improve environmental, energy, and natural resource decisions through impartial economic research and policy engagement. We focus on research at the intersection of economics and environmental policy, with topics such as: electric power, climate resilience, industry and fuels, land use and agriculture, transportation, the social cost of carbon, international climate policy, and carbon pricing.

Job types: Paid internships, full-time employment, and we can host student research fellowships.

Reworld

Reworld Waste is a leader in sustainable waste solutions, providing innovative and environmentally responsible services globally. They focus on imagining waste into resources through technologies that reduce, reuse, recycle, recover, and renew.

Job types: Paid internships

Scenic Rivers Land Trust

Scenic Rivers Land Trust conserves the special forests, farms, wetlands and natural areas that sustain Anne Arundel County by working with landowners to place conservation easements on their property(s).

Job types: Paid internships & volunteers

Together for You, Inc.

Together for You, Inc. is a youth development organization centered on climate resilience, mental wellness, and career readiness. We equip young people with the skills, support, and pathways to thrive through mentorship, leadership development, environmental education, and community-based initiatives. Our mission is to prepare youth for futures in public service, sustainability, and impact-driven careers that strengthen communities.

Job types: volunteer internships

Trader Joe's

Trader Joe's is a national chain of neighborhood grocery stores. We are committed to providing our customers outstanding value in the form of the best quality products at the best everyday prices. Through our rewarding products and knowledgeable, friendly Crew Members, we have been transforming grocery shopping into a welcoming journey full of discovery and fun since 1967. We want our customers' experience while shopping in our stores to be rewarding, eventful and fun. Our helpful, friendly Crew Members

take care in maintaining safe and inviting neighborhood stores; in crafting creative, informative signage to support our customers' understanding of our products; and in creating a store environment that imparts adventure, humor and a warm sense of community. Simply put, every time a customer shops with us, we want them to be able to say, 'Wow! That was enjoyable, and I got a great deal. I look forward to coming back!'

Job types: Full time employment

University of Maryland Center for Environmental Sciences (UMCES)

The University of Maryland Center for Environmental Science leads the way toward better management of Maryland's natural resources and the protection and restoration of the Chesapeake Bay. From a network of laboratories located across the state, our scientists provide sound advice to help state and national leaders manage the environment and prepare future scientists to meet the global challenges of the 21st century.

Job types: Paid internships

U.S. Fish & Wildlife Service, Patuxent Research Refuge

The mission of the U.S. Fish and Wildlife Service is to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American USFWS envisions a future where people and nature thrive together, with every community feeling connected to and committed to the natural world around them. This vision emphasizes the importance of inter connectivity between human activities and environmental health, aiming for a harmonious coexistence that benefits both wildlife and people.

Job types: volunteer internships

U.S. Green Building Council

The U.S. Green Building Council USGBC accelerates and scales the transformation of the built environment. The evolution of LEED through LEED v5 sets a new standard for sustainable building, pushes boundaries, and creates efficient and extraordinary spaces.

Job types: Mostly green careers training and resources

EVENT SPEAKERS



Sade Dennis

Director, Market Transformation & Development for Maryland, National Capital Region and Virginia

Sade is the Director of Market Transformation & Development for the U.S. Green Building Council, for Maryland, National Capital Region, and Virginia.

Sade's career is rooted in purpose-driven work that places people at the center. This people-first commitment has been the consistent thread throughout her personal & professional journey, whether advocating for the residents of Prince

George's County at the Office of State's Attorney, as a consultant to business leaders across the region, or now advancing equity, resilience, and prosperity in the built environment at USGBC. She is known for her relationship & coalition building stakeholder engagement to achieve critical core missions.

Sade also has had the opportunity to make impact with the international community, presenting and sharing insights to the U.S. Department of State International Visitor Leadership Program Group promoting healthy, resilient, and sustainable built environments with leaders from Angola, Bolivia, Brazil, Croatia, Georgia, Hungary, Israel, Jamaica, Lebanon, Malawi, Mexico, Nepal, Norway, Pakistan, Poland, Republic of Turkiye, Senegal, Spain, Sri Lanka, Tunisia, Ukraine and the United Kingdom and South Central Asia.

Additionally, Sade is a juried artist, volunteer in her community, wellness enthusiast, and cyclist. Sade is also a proud member of Sigma Gamma Rho, Inc., Maryland Clean Energy Center Advisory Board member (MCEC), ULI Washington member, Women in Government (WGR), and Women in Construction - Stewardship Committee (WIC) member.

Sade a LEED Green Associate, graduated from Bowie State University with a Bachelor of Science Degree in Management with a Marketing Concentration and a Master's Degree in Management with a Marketing Concentration from the University of Maryland Global Campus.



Jabari S. Walker
*Sustainability & Energy Coordinator,
Bowie State University*

Jabari S. Walker serves as Bowie State University's first Sustainability & Energy Coordinator, where he leads the Office of Sustainability. With extensive experience across higher education—including previous roles in Admissions, Research & Sponsored Programs, and as Assistant to the Vice President for Administration & Finance—Jabari has built a dynamic career dedicated to advancing campus and community sustainability,

environmental stewardship, energy efficiency, and institutional resilience.

In his current role, Jabari oversees campus-wide sustainability initiatives, energy monitoring, ecological restoration projects, and student engagement programs, while serving as Principal Investigator on multiple sustainability and energy-related grants. He also chairs the Campus Climate Commitment Committee (C4), advises the BSU Student Green Ambassadors, and serves as Vice Chair (2024–2026) of the BSU Staff Council.

Jabari's leadership has resulted in landmark achievements for the university. He founded the Student Green Ambassadors, led the drafting of the BSU Climate Action Plan 2020, and coordinated the world's first solar-powered bus station capable of charging mobile devices. His efforts include restoring the award-winning Peace Park campus area, creating the annual Central Maryland HBCU Climate Career Expo, planting BSU's first campus orchard, and establishing a formal partnership with the U.S. Fish & Wildlife Service. He helped BSU earn Tree Campus Higher Education designation each year since 2022 and secured \$1.05 million from the Maryland Energy Administration toward construction of a \$22 million campus microgrid.

Beyond BSU, Jabari serves as Co-Chair of the Education, Communication, and Outreach Workgroup of the Maryland Commission on Climate Change, where he launched Maryland Climate Education Month and the Maryland Climate Teach-In, which garnered more registrations from Maryland than any single country worldwide in 2024 and 2025.

His impactful work has earned him the Visionary Award from the Greater Washington Region Clean Cities Coalition (2023), the Presidential Achievement Award for Distinguished Service from Bowie State University (2024), and the Individual Leadership Award from The Climate Registry (2024).

Jabari holds a B.A. in Psychology from Hampton University, a Master of Public Administration from North Carolina Central University, and a Professional Certificate in Campus Sustainability Leadership from the University of Vermont.



Antoine Thompson

Executive Director/CEO/Public Figure

Antoine Maurice Thompson is a native of Buffalo, New York. He graduated from Buffalo Public Schools #61, #60, and Bennett High School. A graduate of SUNY Brockport with a dual bachelors' degree in History and African and Afro-American Studies, Thompson also studied at the University of Ghana in Ghana, West Africa. Antoine is the recipient of an Honorary Doctor of Laws Degree from Medaille College. He is a graduate of the 2001 Class of Leadership Buffalo. Antoine M.

Thompson is a nationally recognized leader for environmental justice, green business, housing, diversity, and urban policy. Antoine is the Executive Director of the Greater Washington Region Clean Cities Coalition (GWRCC), a public-private partnership that promotes the use of clean, American transportation fuels for homeland security, improved air quality, environmental, energy, transportation justice, diversity, and inclusion.

He is the former Executive Director of the National Association of Real Estate Brokers (NAREB) the oldest organization of African-American real estate professionals in the United States. Antoine led efforts to increase advocacy on Capitol Hill on closing the racial wealth gap through increasing the rate of Black homeownership.

He had a significant public service career in his hometown of Buffalo, New York. His positions have included election to Buffalo Common Council where he authored the Buffalo's Fair Housing Law, the Minority and Women Business Enterprise Inclusion Law and secured over \$75 million for community development projects. He was elected to the New York State Senate in 2006 and 2008 and served as the Senate Deputy Majority Whip and the first African-American to Chair the Senate Standing Committee on Environmental Conservation and Co-Chair of the Senate Minority and Woman Business Enterprise Task Force. He authored the NYS MWBE Mentor/Protégé Law. He was the key architect of the Green Jobs/Green New York law and securing of over \$450 million for schools, hospitals and various projects and organizations in his district.

Antoine is a partner in Creative PMO Solutions. He is also a licensed real estate agent in New York State. He is guest writer in various publications and highly sought-after speaker. Antoine is married to Tracey Thompson, and the father of Deja L. Middlebrook and Joseph A. Thompson. He is a member of First Baptist Church of Glenarden in Upper Marlboro, Maryland. Antoine is a Silver Life Member of the NAACP, and a longtime member of Alpha Phi Alpha Fraternity, Inc.



Dr. Mamie Parker
Conservationist, Success Coach, Speaker and Facilitator

Dr. Mamie Parker spent nearly 30 years as a fish and wildlife biologist with the U.S. Fish and Wildlife Service (FWS), rising to Chief of Staff, Assistant Director, and the first black Regional Director in the Senior Executive Service. Her leadership earned her the prestigious Ira Gabrielson Award and the Presidential Rank Award, the highest honor for federal employees. She was inducted into the Arkansas Outdoor Hall of Fame as the first Arkansas native to lead the National Fisheries

Program. Additionally, she received the Lifetime Achievement Award from the Association of Fish and Wildlife Agencies, named in honor of Bass Pro Shops founder John L. Morris, recognizing her outstanding contributions to conservation.

Dr. Parker studied at the University of Arkansas at Pine Bluff, the University of Wisconsin, and the JFK School of Government. As Head of Fisheries, she played a key role in protecting U.S. waters from pollutants and invasive species and spearheaded national campaigns on responsible medicine and aquarium fish disposal.

Dr. Parker has been featured on NPR's Morning Edition, the Steve Harvey Show, and in Dudley Edmondson's Black and Brown Faces in America's Wild Places. A leader in conservation, she serves on boards including Duke University's NSOE, The Nature Conservancy, the National Wildlife Refuge Association, and the Student Conservation Association. She received an Aspen Institute Fellowship, working in South Africa. She has also spoken internationally, including at the World Fisheries Congress in China.

Dr. Parker is the National STEMREADY Chair for The Links, Incorporated, leading efforts to advance STEM education nationwide. She is member of the Reston (VA) Chapter of the Links, Incorporated and a member of Alpha Kappa Alpha Sorority, Inc., Basileus of the Year and a charter member of Psi Rho Omega Chapter. She coordinates STEM workshops nationwide, including the High Self Esteem – High eSTEAMinitiative and Wild STEM programs.

As Founder and CEO of Ma Parker and Associates, Dr. Parker is an executive coach and a highly sought-after public speaker on environmental issues and personal inspiration. She works with universities and organizations such as the United Negro College Fund, the National Park Service, Ducks Unlimited, and the Maryland Department of Labor, inspiring audiences across the country with her expertise and passion for conservation and leadership.



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