The University places a high value on student self-governance. As a result, students operate some parts of the system with significant support from the Administration. The Coordinator of Student Judicial Programs, on behalf of the BSU Administration, implements and assures completion of all sanctions.

For additional information regarding the University Judicial System or for a copy of the Code of Student Conduct contact:

Division of Student Affairs Student Judicial Programs

"A Guide to helping Faculty and Staff deal with Disruptive student behaviors"

Mrs. Dorothy L. Holland, Coordinator Student Judicial Programs ? 301-860-3394 or dholland@Bowiestate.edu



**Bowie State University** 

Bowie, Maryland

Student Judicial Programs is a principle unit within the Division of Student Affairs at Bowie State University, Bowie MD

## Responding to Disruptive and/or Threatening Behavior

According to the Student Code of Conduct it is prohibited for students to inhibit, interfere with, obstruct, or damage either (i) an academic activity (e.g., teaching, research, or University Administration) or organized student activity; or (ii) a campus resource relating to academic materials (e.g., library books, audiovisual materials and tapes). Any intentional act substantially interfering with the freedom of expression of others on University property or at University sponsored activities; or activity which disrupts or interferes with normal University functions or operations, is also prohibited student conduct.

When improper student conduct obstructs or disrupts classes or other University activities or operations, or when the safety of members of the campus community is endangered by threats of violence or violent acts, instructors and staff may take the following actions:

- ? if a student is disruptive to a University activity, he/she should be asked to stop the disruptive behavior and warned that further disruption can result in student disciplinary action.
- ? if a student continues to be disruptive, despite a warning, faculty/staff are authorized to ask the student(s) to leave the area and may inform the student(s) that the incident will be referred for disciplinary action.
- ? if a student refuses to leave the area after being instructed to do so, faculty/staff should inform the student that refusal may be deemed a violation of the Student Code of Conduct, and the student will be referred for disciplinary action.

if, in the faculty/staff member's judgement, a disruptive student's(s) threats or refusal to leave creates a safety risk or makes it impossible to continue class or other University activity, the University Police should be contacted.

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A disruptive student cannot be removed permanently from a class in which he/she is enrolled without formal review. The formal review may be a hearing through the University Judicial process or through academic channels including the department and Dean's office.

Non-students and students not enrolled in class may be removed permanently without formal review because they have no right to attend the class without the instructor's permission. Non-students who disrupt University activities may be removed from campus and banned from returning.

## Violence, Harassment, or Threats

Students can be disciplined for "behavior which jeopardizes the emotional or physical health or safety of self or others." This includes, but is not limited to, possession of weapons on campus, acts or threats of assault or abuse, sexual assault, intimidation, harassment, sexual harassment, hazing, forcible detention, and threatening behavior.

If any person appears to threaten him/herself, immediately contact the Campus Police (301-860-4040) or 911. If any person appears to threaten others (e.g., if the person threatens physical harm to others, possesses a weapon, or behaves in a manner that causes you to fear for the safety of yourself or others), contact the University Police immediately even if police do not file criminal

charges, the Police or faculty/staff member may

refer the student to University Judicial Programs for disciplinary review of the incident.

**In an emergency,** a student can be suspended or restricted from University property, pending disciplinary proceedings or medical evaluation, when there is evidence that the continued presence of the student on campus, or in specific University facilities, poses a threat to him/herself, or to others.

The student judicial system is an

## Premises of the Student Judicial System

administrative process designed to respond to allegations of student behavioral misconduct. While there are numerous similarities between the judicial system and a court of law, the BSU system is not a criminal court.

The purpose of this system is to protect the learning community and prevent educational disruption. The student judicial system strives to uphold the values of courtesy and integrity. The system also strives to uphold the accused student's right to due process.

Members of the BSU community, in responding to student misconduct, recognize the reality of human fallibility, as well as, the stresses associated with collegiate life, and must demonstrate compassion and understanding. In return, students must recognize their responsibilities as members of the BSU community.

All students who are enrolled at BSU are bound to abide by behavioral standards of conduct as outlined in the Student Code of Conduct. To remain a member of the BSU community, students must accept the consequences of their actions should they violate the Code of Conduct.