

BOWIE STATE UNIVERSITY
Affirmative Action Program
CONFIDENTIAL EMPLOYEE DATA FORM

TO THE EMPLOYEE: Bowie State University (BSU or the University) is required by Federal law, Executive Order 11246 and the Vietnam's Era Veterans Readjustment Act of 1974, to request and maintain summative data regarding the racial/ethnic, sex, and veteran status of its employees. This information provides BSU and the Federal government with information necessary to monitor the university's compliance with affirmative action requirements. To further its commitment to equal employment opportunity and affirmative action, BOWIE STATE UNIVERSITY REQUESTS ALL EMPLOYEES TO **VOLUNTARILY** COMPLETE THIS FORM. This information is for recordkeeping purposes ONLY and will be kept separate from your personnel file. Any information provided below will NOT be considered in any employment practice.

Last Name	First Name	Gender ☐ Male ☐ Female
Current Position:		

RACE/ETHNIC IDENTIFICATION – PLEASE CHECK ALL THAT APPLY

☐ Hispanic or Latino (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)	☐ Native Hawaiian or other Pacific Islander (A person having origins in the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
☐ American Indian or Alaska Native (A person having origins in any of the original peoples of North or South America, including Central America, and who maintains tribal affiliations or community attachment.)	☐ Black or African American (A person having origins in any of the black racial groups of Africa.)
☐ Asian (A person having origin in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)	☐ White/Caucasian (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa)
☐ Two or More	

VETERAN STATUS

☐ A Veteran of the Vietnam Era - A "veteran of the Vietnam Era" is defined as a person who (1) served on active duty for a period of more than 180 days during the Vietnam Era and who was discharged or released therefrom with other than a dishonorable discharge, or (2) was discharged or released from active duty for a service-connected disability if any part of his or her active duty was performed during the Vietnam Era. The "Vietnam Era" is defined as (i) any active duty occurring between August 5, 1964 and May 7, 1975 or, (ii) any active duty part of which occurred in the Republic of Vietnam between February 28, 1961, and May 7, 1975.
☐ An Armed Forces Service Medal Veteran - An "Armed Forces Service Medal veteran" is any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
☐ Other Protected Veteran - An "other protected veteran" is a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.
☐ Recently Separated Veteran - One Year - A "Recently separated veteran - one year" is defined as any veteran during the one-year period beginning on the date of the veteran's discharge or release from active duty.
☐ Recently Separated Veteran - Three Years - A "Recently separated veteran - three years" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.
☐ A Special Disabled Veteran - A "special disabled veteran" is defined to be a veteran who is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (i) rated at 30 percent or more, (ii) rated at 10 or 20 percent in the case of a veteran who has been determined under section 1506 to have a serious employment disability, or (iii) a person who was discharged or released from active duty because of a service-oriented disability.
☐ A Disabled Veteran - A "disabled veteran" is (1) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) A person who was discharged or released from active duty because of a service-connected disability.

EEO-1 Job Category (to be completed by the EEO/AA Officer): _____